St. Antony of Egypt Episcopal Church
BC Meeting Minutes
October 25, 2026
Silverdale, Washington

A Quorum was established.
The meeting was called to order by Mother Hillary Kimsey at 11:54 A.M.

Members Present: Holly Hoxeng, Heidi Hood, Chelsea Reeder, Mother Hillary, Kathy Avery, Marj Zantek, Dave Peterson, Cris McCarty, and Treasurer Jim Foley

Members Absent: Karrie Wylie and Kathy Gero

Opening Prayer

Gratitude and Thanksgivings

Approval of Minutes from September 2026 Meeting

Motion #23 (Hoxeng/Zantek) Motion to Approve Minutes from September.

8 in favor/0 opposed/0 abstention. Motion Carries.

Treasurer's Report

Donations were not as high as budgeted for September. We had an unexpected expense for the fire sprinkler maintenance/inspection for $2,091. The system is inspected every 5 years, so the next inspection date will be in 2031. Both of these expenses led to being in the red $5k more than anticipated on the month. Still doing better than expected YTD.

There have been some technical issues with Quickbooks, and they've given us a substantial credit through the end of the year as compensation for those issues. The church debit cards have been updated.

The mortgage balloon payment will be due in 2029. We're currently paying less than $1,000 on the principal every month. The rest of the payment is on interest. We currently have to pay property taxes on the road from the rental property to the barn. From the barn to the road is not taxed.

There are some necessary upcoming repairs on the rental property including on the roof, furnace, and possibly the fuel tank. The furnace isn't working as expected and there may be a leak in the fuel tank. If we want to consider selling the property, we would have to get approval from the diocese. It was suggested that a committee be formed to discuss possible other uses for the rental property including a possible parsonage. If the house was being consistently used for ministry of some kind, we would not have to pay property taxes on it, but the cost of upkeep would be the same.

Mother Hillary will be applying for a grant for her Sabbatical in two years. What do we want to focus on while she's gone? We'll need to arrange for supply priests or a sabbatical coverage priest. Do we want to do Morning Prayer more often during that time? The Search and Sabbatical fund is used not just to help pay sabbatical costs for the vicar but also to pay supply clergy and to fund searches for times of clergy transition.

See the Treasurer's separate Financial Report for more detailed information.

Vicar's Report: Mother Hillary

Worship and Spiritual Life
We concluded the liturgical Season of Creation with the Blessing of the Animals on the first Sunday of October. We had animals at both services-- dogs and cats and one delightful chicken attended in person, and others brought photos of their animals who couldn't attend for various reasons. With the Season of Creation's conclusion, the rest of October and much of November will include the remainder of Ordinary Time, concluding with Christ the King Sunday on November 22 and Advent beginning on November 29. Other opportunities for spiritual formation for both kids and adults continue to be offered in Episcopal 101, Contemplative Prayer, Bible Study, Godly Play, Youth Group, Teen Seminar, and ZimZum Discipleship. We've welcomed a few new lectors and EMs to the rotation, which is always exciting! The other special services coming up are the joint 9:30 service for the Feast of All Saints, preceded the night before by evening prayer on All Hallows Eve.

Some of us have just returned from a spiritual journey through Scotland, visiting the holy islands of Iona and Lindisfarne as well as many historic churches and ancient spiritual sites. Stay tuned for the announcement of show-and-tell day where I will share photos and invite pilgrims to speak about some of the places we saw together.

Pastoral Care
Our new monthly Grief Group has had two meetings so far, each of which had 3-4 people. Heidi and I are pleased to offer it for whoever needs it on each first Tuesday. The date for Liz Haney's art auction event and the date for Sandy Martin's memorial service haven't been chosen yet, but the first may be sometime in January or February, and the second might be some time next year once Sandy's family has had time to plan their travel. And a big thank you to Karrie and all those who have donated to our new pastoral care pantry! Donations remain welcome in the bin in the narthex. See Karrie's report for more information.

Diocesan & Community Relationships
I did lots of relationship building with St. James in Kent and Progressive pilgrimage on our eventful pilgrimage journey October 7-18th! It was a joy to get to know the folks at St. James better and experience that journey with them and other new friends. I will be out of town from Monday-Friday of next week, October 26-30, for the Commission on Ministry discernment retreat where those seeking ordination are interviewed and evaluated after a period of formation and discernment. My volunteer work with the Central Kitsap Fire Department as a chaplain continues. Preparation for General Convention in summer of 2027 continues, but this week my focus is local, with Diocesan Convention this Friday and Saturday, where your lay delegates will be Holly Hoxeng and Chelsea Reeder. Also, we are once again coming together with CK Presbyterian and Silverdale Lutheran for a community Thanksgiving Eve service, hosted by SLC this year: 7 p.m. on the Wednesday before Thanksgiving. Finally, we are in conversation with a local Navy chaplain about welcoming some

sailors into our midst during the holidays. For more details on how our church as a whole has been building community relationships, please see Holly Hoxeng's Outreach team report.

Welcoming & Parish Life
The parish continues to host periodic gatherings for fun and fellowship. Monthly opportunities include the Witty Knitters and Men's Fellowship Breakfast. This month features the annual Trunk or Treat, October 31st from 2-4pm. Candy donations have been coming in, but we still need some more folks to sign up to decorate their cars! And as noted, Chelsea is working to get a Welcoming Team up and running so that we can continue to better incorporate our visitors, new members, and neighbors into our work; the BC has been doing some Congregational Development thought exercises in this area as a place to start.

Administration
Ongoing long-term projects that aren't yet finished—updated funeral/wedding guidelines, new phones, updated BC onboarding, and website updates! Cris McCarty, Guy Fulton, and Jason Wentworth have all been helping me out with making a plan for our website. A correction to last month's report: on Sunday, November 8th, I believe we are scheduled for a Bishop's Staff visit from The Rev. Ivar Hillesland, who will preach and preside.

I remain honored and grateful to be your priest.
Mother Hillary+

Old Business

- There will probably be some additional work on the floor, but it's almost complete. There are a few remaining bumps, but they're not serious and can be addressed later. We still have 18 additional tiles and will investigate buying more in case they stop being made in our specific color.
- The storage reorganization is still in progress.
- Touchup paint work is still needed, but a date has not been set. We currently have a lot of various white paints and as well as some green paints.
- There is a sign-up poster in the narthex for anyone interested in CPR/AED/First Aid training. The cost is $80 per person, and the certification is good for two years. Financial assistance from the vicar is available so that cost won't be a barrier to anyone.
- The external office doors and the nursery door locks still need adjusting.
- The task to recruit new BC members is still in process.
- The revised policies and procedures for weddings and funerals is still in progress.
- We are still waiting for Bishop LaBelle to issue his instructions on diocesan-wide communion practices. The Altar Guild won't be ordering any more individual cups, but we currently have plenty. They are being used less often.

New Business

- 2026 Stewardship updates:
    - It's helpful to remember that there are members of the congregation who don't submit a pledge card, but still regularly contribute funds.

    - We need to develop a way to communicate our financial needs to those who don't attend in-person service or don't attend regularly.
    - Sarah Rogers, Chelsea Reeder, and Marj Zantek will give a Stewardship talk during the service.
    - Kathy Avery will write something for The Happenings.
    - We have finalized this year's theme: Growing Our Gifts.
    - A suggestion was made to list of all our current programs and put that in the middle of a paper flower poster in the narthex so that parishioners can become familiar with them.
    - If we decide to use a Progress Thermometer, we could focus on the number of pledges rather than the dollar amount.
    - The dates for the Stewardship drive are October 25 through November 22.
- As a reminder: Coffee hour can be very simple. It doesn't have to be a huge spread. If coffee hour hosts could put a list of ingredients next to their dishes, it would be helpful to those with specific food allergies.
- There are a number of parishioners who have specific food allergies and to help coffee hour hosts, there is a list on the refrigerator. Parishioners are encouraged to add to the list if need be.
- An update to the Letter of Agreement (LOA) between the vicar and the church is in process. This is a routine review.
- Some parishioners aren't familiar with each of the BC Commissions. It would be helpful to dedicate a few minutes once a month for each BC member to introduce their Commission (e.g. Pastoral Care) and talk briefly about what it involves. We can also do a short spotlight on each Commission in the monthly newsletter.
- Volunteers are needed to help with setup and hosting for the Bremerton Symphony Chorale's concert on Friday, December 4.

Monthly Reminder: Goals for our 2026 Mutual Ministry Agreement.

Welcoming (Gather)
Specific and measurable goal(s):
- Redesign promotional materials, including a welcoming pamphlet and pew contact card.
- Make the pew rack blocks.
- Host more newcomers' events.
- Develop a process for following through with first-time visitors.

Big picture: Let's continue to be warm and even more intentional in how we invite, welcome, orient, and integrate new members.

Organization Inventory and Communication (Grow)
Specific and measurable goal(s):
- Create an organizational information tree that captures all the activities and ministry teams in the church and which BC commission they fall under, as well as job descriptions for volunteer opportunities.
- Update the website.

- Refine the onboarding process for BC roles and other ministry roles. Revise the BC job descriptions.

Big picture: We want to discover, nurture, and develop gifts within our congregation. We want to grow as spiritual leaders and individual Christians.

Outreach (Go)

Specific and measurable goal:

- Plan and execute a "red-shirt activity" where St. Antony's members do a service project out in the community together.
- Explore service opportunities with other Episcopal churches and NPOs.

Big picture: Continue to develop our presence in and impact on our neighborhood and continue building relationships with community partners.

Upcoming Dates to Remember:

- Next Joint Service: Sunday, November 1, The Feast of All Saints, at 9:30 a.m.
- Diocesan Staff Visit: Sunday, November 8, 2026 by Rev. Canon Ivar Hillesland.
- Bremerton Symphony Chorale concert at St. Antony's on Friday, December 4.
- Blue Christmas: Evening Prayer on Thursday, December 17.
- Christmas Eve services will be at 5:00 p.m. (family service) and 10:30 p.m.
- Christmas Day service is at 9:30 a.m.
- Proposed Joint Service dates for 2027:
    - January 24—Annual Meeting
    - March 28—Easter Sunday. 7:00 a.m. (sunrise service) and 9:30 a.m. (principal)
    - August 22—Annual Picnic
    - November 7—All Saints

BC Meetings

- Sunday, November 15
    - Reports due on Monday, November 9
- Sunday, December 13
    - Reports due on Monday, December 7

Closing Prayer

Meeting adjourned at 2:02 p.m.

Submitted by Cris McCarty, Clerk of the Bishop's Committee