

**St. Antony of Egypt Episcopal Church
BC Meeting Minutes
February 8, 2026
Silverdale, Washington**

A Quorum was established.
The meeting was called to order by Mother Hillary Kimsey at 12:01 P.M.

Members Present: Mother Hillary, Kathy Avery, Kathy Gero, Cris McCarty, Chelsea Reeder, Sarah Rogers, Kerri Wiley, and Marj Zantek.

Members Absent: Sarah Bishop-Dolbec, Dave Peterson, Holly Hoxeng, and Jim Foley.

Opening Prayer

Gratitude and Thanksgivings

Approval of Minutes: Minutes from December 2025 Meeting, Annual Meeting, January 2026 Meeting, and February 2026 Meeting will be approved at March meeting.

Annual Meeting:

- Please see separate document for notes from Annual Meeting and the short BC meeting that followed.
- Election of New BC Members: Holly Hoxeng and Kerri Wiley.
- Appointment of Convention Delegates:
 - **Primary Delegates:** Holly Hoxeng and Chelsea Reeder.
 - **Alternates:** Maggie Scott and Melanie Reeder.

Treasurer's Report

Questions for Jim:

- Clarification of the Parish Life funding designation.
- Ask Jim to give the BC a tutorial to help us read the financial report.

Additional Financial Information Discussed:

- \$60,000 of Memorial Fund was withdrawn to fund the building of the sign and the memorial garden.
- There was a withdrawal from the Outreach Endowment of about \$45,000 that was used to pay back the checking account for various donations we made in honor of the Brandenburg fund. Essentially, we reimbursed ourselves.
- Diocese has approved our request for a \$31,000 withdrawal from the Operating Reserve to pay back the accounts so we're not so cash strapped. This might appear in February's report depending on how quickly they can do the withdrawal.

Vicar's Report: Mother Hillary

Worship and Spiritual Life

It has only been a couple of weeks since our Annual meeting, but since then, Episcopal 101 has restarted confirmation prep for any interested teens and adults at 9 a.m., and we are turning our faces toward the approach of Lent! For the Lent Soup Supper program, I'll be doing some teaching from a book called *Braving the Thin Spaces: Celtic Wisdom to Create a Space for Grace* by Julianne Stanz. This will be for everyone who is interested and will be especially meaningful as some of us prepare to go on pilgrimage to Iona and other famous "thin places" in Scotland this October. I also recommended the new Archbishop of Canterbury, Bishop Sarah Mullaly's book *Rooted in Love* to you for individual devotional use during Lent, and I'm excited to hear our Thursday Bible study may be reading it. Worship continues to be a highlight each week with our wonderful musicians, excellent altar team and lay readers, and warm atmosphere. Soon, we will be offering refresher trainings for new and current altar team members.

Pastoral Care

I continue to check in with our members who are homebound, as do the members of our excellent pastoral care team. The frozen food supply in our kitchen has been a great tool, and I am also very grateful to those of you who have been giving members a ride when they need help getting to church.

Diocesan & Community Relationships

Since our last meeting, I have had a chance to shadow some of the other Central Kitsap Fire and Rescue chaplains on calls as I continue the onboarding process. One call was a fairly low stress, while the second was very tragic. My role with the Commission on Ministry for the Diocese of Olympia has also begun. We have also begun advertising our Scotland pilgrimage to people outside of our two churches, to the wider diocese and denomination to fill the last few spots.

Welcoming & Parish Life

We added over fifty new members in 2025! Can you believe it? One of my priorities for 2026 is to print new brochures for St. Antony's, as our pews are nearly empty of them, and they could use a refresher. Since our last BC meeting, we have already enjoyed a couple fun parish events—the paint party and the card-making camp. Thanks to everyone who made these possible!

Administration

I am happy to report we have new tenants moving in at Apiary Acres. They will be slowly moving in over the whole month of February. They are a multigenerational family and have been great to work with so far. Most of the interface with them will be through our Property Managers, Kitsap Home Rental Services, but you may get a chance to meet them if they visit a church service.

This month is also Parochial Report month, so Jim, Linda, and I have been working on crunching various financial and parochial numbers. Our average Sunday attendance has gone up yet again, from 86 in 2024 to 96 in 2025, which includes average online attendance.

Administratively, one of my 2026 priorities is to refresh our website!

As always, grateful to you all, and excited to work with our new team members!

Old Business

- Property Project Updates:
 - The flammable materials closet was purchased but won't be installed until the barn doors can be secured.
 - Barn doors now have plywood over the opening to deter anyone from getting inside.
- Apiary Acres:
 - Tenants moving in this month. It's a multi-generational family and the utility changeover is in process. There is a question about whether the church and the rental house are both on the same water bill that needs to be sorted out. There is also a well. We need to investigate how much water—if any—is drawn from the well.
 - Possibility of selling the property. Diocese doesn't prefer that property is sold off. There needs to be an intentional discussion about this. It would also involve working with the county regarding property lines, easements, etc.
 - Right now, we owe \$599,000 on the mortgage and selling the house would allow us to pay it off with the possibility of some money being left over.
- Purchase of AED (Automated External Defibrillator). Mother Hillary is still exploring possible grant options.

New Business

- New Member Orientation:
 - Linda will provide a key and a binder. New members will shadow the designated Bpod person to become familiar with the task.
- Re-elect Marj Zantek as People's Warden and Cris McCarty as Clerk.
 - Passes by affirmation.
- Annual Calendar
 - Looks okay for now.
- Parochial Report:
 - Currently missing receptions, confirmations, baptisms, and burials.
 - We have been upgraded to "D." Grades are determined by attendance, number of households who pledge, and annual budget, among other requirements.
 - Since we are moving toward a medium sized congregation, we need to think about what are the "organizational behaviors" needed for a medium-sized church.

Motion #1 (Zantek/Reeder) Motion to accept the Parochial Report as amended.

8 in favor/0 opposed/0 abstention. Motion Carries.

- Cleaners:
 - They come twice a month and need to be reminded to pay more attention to the corners to eliminate spiders, etc.
- Clergy Allowance for Housing:

- “Whereas the Rev. Hillary Kimsey is employed as a vicar at St. Antony’s in Silverdale WA, and does not live in a parsonage, the Bishop’s Committee resolves that \$28,000 of the salary paid to her in 2026 be designated as a housing allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code of 1986, and be it further resolved that this amount is designated as the housing for this and all future years, until a new resolution is passed.”

Motion #2 (Avery/Zantek) Motion to approve the clergy allowance text as written.
8 in favor/0 opposed/0 abstention. Motion Carries.

- Loose Plate Offering:
 - An email discussion regarding a calendar that specifies which organizations will receive funds began on January 28 and was completed on January 29, 2026.
 - The calendar for loose plate donations for this year are as follows:
 - January 11: Fishline Foodbank, Poulsbo
 - February 22: Episcopal Relief and Development (Traditionally happens the first Sunday in Lent)
 - March 22: Meals on Wheels, Kitsap
 - April 19: Coffee Oasis
 - May 24: Charles Smith’s Mission Work in Uganda. Charles will be here in person.
 - June 21: Kitsap Community Resources
 - July 19: Scarlet Road
 - August 16: Kitsap Immigration Assistance Center
 - September 13: Bremerton Backpack Brigade
 - October 4: Kitsap Animal Rescue and Education (KARE) St. Francis Sunday
 - November 8: Central Kitsap Food Bank
 - December 6: Bremerton Foodline
 - It was noted that when loose plate offerings are added, general giving goes up.
 - Sarah Rogers will write something for March’s newsletter about the loose plate offering, which will generally be on the 3rd Sunday of the month.

Motion #3 (Zantek/Wiley) Motion to approve the loose plate offering schedule.
8 in favor/0 opposed/0 abstention. Motion Carries.

- Holy Week Schedule:
 - The attendance numbers for Easter and Christmas from 2021 to 2025 are as follows:

Year	Easter	Christmas
2021	Not in Person	67
2022	100 (All services)	93 (All services)
2023	100 (All services)	149 (All services)
2024	150 (All services)	150 (All services)
2025	239 (All services)	196 (All services)

- The expectation is that the final numbers for both Easter and Christmas will probably settle out around the 2025 numbers.
- This year there will be a Sunrise Service and a Combined Service at 9:30 a.m.
- Purchase of Additional Chairs
 - There was also a discussion about whether we should consider the purchase of additional chairs to accommodate our growing congregation. At this point, we have enough and can use the folding chairs if necessary.
 - The closet where the chairs are currently located needs to be reorganized and any items that are either not being used or don't need to be stored there can be moved. One possibility would be to organize a Spring Cleaning Day to do this.
 - We should consider a rolling cart for the banquet chairs to make it easier to change the setup, especially if there are other events in the sanctuary.
 - Ultimately, we decided to revisit this after we see the attendance numbers at Easter
- Building Use Agreement
 - An updated form has been designed and is ready for use. It includes very specific cost breakdowns and articulates parking restrictions and a building and grounds policy among other items.
 - There is a separate Instrument Use Agreement which will protect the piano and organ.
 - This short version of the agreement is one double-sided document. There is also a fifteen-page document that includes additional information.
 - Chris Eisenberg's upcoming piano recital and lecture on February 21, 2026 is open to the public. Prior to this event, the following items should be addressed:
 - Signs, cones or other items to designate exactly where overflow parking is located.
 - Locks installed on doors leading to rooms that have not been specified in the contract as accessible. (e.g. the Godly Play room, the Nursery, the Sacristy).

Motion #4 (Reeder/Wiley) Motion to approve the Building Use Agreement.

8 in favor/0 opposed/0 abstention. Motion Carries.

- Silverdale Daffodil Festival
 - Saturday, March 21st.
 - This would be a great opportunity for a Red Shirt event if we decide we'd like to be a "stop" for people who are visiting different daffodil locations in and around Silverdale.
 - We could offer warm beverages and have brochures available.

Monthly Reminder: Goals for our 2025 Mutual Ministry Agreement.

Welcoming (Gather)

Specific and measurable goal(s):

- Redesign promotional materials, including a welcoming pamphlet and pew contact card.
- Host more newcomer's events.
- Develop a process for following through with first-time visitors.

Big picture: Let's continue to be warm and even more intentional in how we invite, welcome, orient, and integrate new members.

Organization Inventory and Communication (Grow)

Specific and measurable goal(s):

- Create an organizational information tree that captures all the activities and ministry teams in the church and which BC commission they fall under, as well as job descriptions for volunteer opportunities.
- Update the website.

Big picture: We want people to know what is happening at church, when it's happening, and who is running it so that they can join in!

Outreach (Go)

Specific and measurable goal:

- Plan and execute a "red-shirt activity" where St. Antony's members do a service project out in the community together.

Big picture: Continue to develop our presence in and impact on our neighborhood.

Upcoming Dates Remember:

BC Retreat—Saturday February 28th, at St. Paul's in Bremerton

9am to 2pm, lunch provided.

Bring a pencil and paper and your calendar.

BC Meetings

- Sunday March 15
- Sunday, April 19
- Sunday, May 17
- Sunday, June 28
- Sunday, July 26
- Sunday, August 16
- Sunday, September 20
- Sunday, October 25
- Sunday, November 15
- Sunday, December 13

Closing Prayer

Meeting Adjourned at 1:30 p.m.

Submitted by Cris McCarty, Clerk of the Bishop's Committee

January 28

January 29

3rd Draft

2026

January - Fishline Foodbank Poulsbo

February - Episcopal Relief and Development (1st Sunday of Lent)

March - Meals on Wheels Kitsap

April - Coffee Oasis

May- Kitsap Community Resources

June- Charles Smith, Mission Work in Uganda

July- Scarlet Road

August- Kitsap Immigration Assistance Center

September- Bremerton Backpack Brigade

October- Kitsap Humane Society (St. Francis Day)

November- Central Kitsap Food Bank

December- Bremerton Foodline

2026

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March - Meals on Wheels Kitsap

April - Coffee Oasis

May- Kitsap Community Resources

June- Vicar's Discretionary Fund

Charles' Mission Work in Uganda

July- Mission to Seafarers

Scarlet Road

August- Habitat for Humanity Kitsap County

September- Bremerton Backpack Brigade

October- Kitsap Humane Society (St. Francis Day)

November- Central Kitsap Food Bank

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KIAC (Kitsap Immigration Assistance Center)

2026

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Kitsap Home Rental Group