

**St. Antony of Egypt Episcopal Church
BC Meeting Minutes
November 16, 2025
Silverdale, Washington**

A Quorum was established.
The meeting was called to order by Mother Hillary

Members Present: Mother Hillary, Jim Foley, Holly Foley, Marj Zantek, Cris McCarty, Kathy Avery, Dave Peterson, Chelsea Reeder, and Sarah Bishop-Dolbec

Members Absent: Melanie Reeder, Chelsea Reeder, Tim van As, Sarah Rogers, Kathy Gero

Meeting Opens at 12:00 p.m.

**Opening Prayer
Gratitude and Thanksgivings**

Approval of Minutes from October 2025

Holly Foley made a motion that the minutes from the October 2025 meeting be approved. Sarah Dolbec seconded the motion.

9 in favor/0 opposed/0 abstention. Motion Carries.

Vicar's Report: Mother Hillary

Worship and Spiritual Life

Since our last meeting, we enjoyed a guest preacher in Alida Garcia from Camp Huston and have begun to look ahead toward Advent and Christmas! I have been sampling some books we might use for discussion at our three Advent Soup Suppers, and compiling data as it comes in from the survey re: offering a weekday worship service. In addition to preparing for sermons, I also spent time studying and preparing for Episcopal 101, Zimzum Discipleship, and for the spiritual content I teach at our twice-monthly youth group sessions.

Pastoral Care

See Kathy Avery's excellent report. Since our last meeting, I have continued to visit and support our members, and even enjoyed a pastoral visit to Barbara Steadman with Bishop Phil. I continue to do these visits either on my own or with an LEV. At the most recent pastoral care team meeting, we discussed the possibility of starting a grief group. I will put an interest list out at the Blue Christmas service on Sunday evening December 21 and already have a co-facilitator interested in teaming up with me on this should there be enough interest.

Diocesan & Community Relationships

Since our last meeting, we had Diocesan Convention! I had the honor of being elected to the Commission on Ministry and to our 2027 Delegation to General Convention, which will be in early July 2027 in Phoenix. I continue to do some volunteer work with Miller Woodlawn funeral home and am still in the on-boarding process with CKFR to join their chaplain team. I also continue to

keep up my chaplain board certification credential by attending & speaking at webinars, teaching new chaplain interns and residents, and other professional development. And I am thrilled to be working with our outreach team on the upcoming volunteer opportunities at the food bank and in the food/toy drives.

Welcoming & Parish Life

Since our last meeting, we had a great Trunk or Treat; despite the rescheduling and the weather, those that attended had a fun time. We also enjoyed a truly wonderful Po-e-tea gathering! It was a real pleasure to read and appreciate poetry and music together, drink tea, and get to know one another. I hope we will be able to offer another one in January or February. Work to better clarify and improve our welcome and integration process is on-going. We should consider trying to put out a new version of our trifold brochure and welcome card in time for Christmas.

Administration

Since our last meeting, we served as a regional host site for Diocesan Convention. Our role went well! Most tech issues were not on our end, but the limited cell service in our area did impact people's experience with electronic voting. I told the Bishop and his staff that while we enjoyed hosting (Guy especially was FANTASTIC), another church site may be better suited since our cell service was limited. We continue working on updating our Building Use and Rental policy and preparing the house to be listed for rent again soon. All of this in addition to the usual phone calls, emails, and general admin tasks.

As always, I am so thankful to serve God and our church family alongside all of you.

MH+

Treasurer's Report

Insert more info here.

- The rental fee for the copier went up.
- Diocese thought there was only one disbursement owed to us, but there are actually two. We were able to sort out this confusion and expect a check next week.
- The Diocese does not have a financial specialist who could assist with addressing the finance charges on the church mortgage. The Canon to the Ordinary, Christy Chapman, may be able to offer some assistance.
- If interest rates come down, we might be able to refinance earlier than previously thought and if so, should we switch banks?
- The rodent service fee will go from \$191 to \$215 in January. The traps don't have poison that will negatively impact other animals such as owls who might eat the rodents.
- Given that increase, should the rent increase to reflect that cost?
- We need to find out whether Gifts in Kind donations are considered income.
- Any comments about next year's budget should be sent to Jim Foley by the end of the week.

New Business:

- **BC Members:** Tim van As, Holly Foley, and Melanie Reeder are rotating off. There was a brief discussion about who might be interested in joining and who would be able to

approach them. We'd like to have representatives from the 8:00 service as well. Some possibilities include Krista Goodale, Rick Zapp, Kerry Wiley, Peggy and Brian [?], and Sherry or Al Able.

- **Kidzz Helping Kidzz:** We are participating in the project again this year.
- **Loose Plate Offerings for December 2025:** We raised \$1,097.00 from two loose plate offerings for the Central Kitsap Food Bank and will donate the funds from December to them as well.
- **Loose Plate Offerings in Early 2026:** Beginning in January, our loose plate offering will continue to support local food banks including Fishline, Central Kitsap Food Bank, and Bremerton Foodline.
- **Memorial Garden:** Possibly do the blessing and celebration at a joint service?
- **Update on Diocese Convention.**
 - A change was made to the Convention [by-laws?] so that an individual can serve on the Diocese Council for more than one year.
 - Some of the voting results are still in process.
 - Next year the convention will be in SeaTac.
- A presentation about the 2025 budget will be at the annual meeting in January.
- A call for input into 2026's budget can be submitted to Jim Foley. We are looking to approve the budget at December's BC Meeting.

General Announcements and Updates:

- Johnny Tsunami is scheduled to come out in December to work on the roofs and fix the leak in the picnic shelter roof.
- Barn grant results may be available in December.
- Love, Lydia, an organization that supplies diapers and baby wipes, allocates two weeks' worth of supplies for congregations twice a year. Mother Hillary will follow up on this.
- Connie Zapp will become a shepherd for Godly Play.

Rental Property

There are currently two rental applicants.

The work that was done this month is not an exhaustive list, but includes:

- The washer & dryer have been installed.
- The freezer was defrosted.
- The windows have been replaced.
- The basement has been cleaned out.

Tasks Still to be Completed:

- Replace the outlet in the master bath.
- Install the three faucets in the bathroom.
- Replace the compromised pipes with PVC.
- Trim down the front door because now it's scraping on the floor.

- Take trash and debris to the dump.
- The chimney that still works needs to be inspected and repaired.
- Clean the carpets.

Upcoming Dates and Items to Remember:

- **BC meeting:** December 14.
- **Advent Soup Suppers** from 5:30 – 7:00 p.m.
 - Wednesdays: December 7, 14, and 21
 - Sign up in the Narthex to bring soup, bread, salad, or dessert
- **Christmas Services:**
 - Christmas Eve at 5:00 and 10:30 p.m.
 - Christmas Day at 9:30 a.m.
- **Annual Meeting:** January 25, 2026 following a joint service. Brief BC meeting afterward.

Closing Prayer

Meeting closes at 1:40 p.m.

Submitted by Cris McCarty, Clerk of the Bishop's Committee