

St. Antony of Egypt Episcopal Church
BC Meeting Minutes
October 19, 2025
Silverdale, Washington

A Quorum was established.
The meeting was called to order by Mother Hillary

Members Present: Mother Hillary, Jim Foley, Holly Foley, Kathy Gero, Marj Zantek, Cris McCarty, Sarah Rogers, Kathy Avery, Dave Peterson, Chelsea Reeder, and Sarah Bishop-Dolbec

Members Absent: Melanie Reeder

Meeting Opens at 12:12 p.m.

Opening Prayer
Gratitude and Thanksgivings

Approval of Minutes from September 2025

Minutes were approved with the following amendments:

Remove the paragraph regarding the computer replacement. The computer has already been purchased.

10 in favor/0 opposed/0 abstention. Motion Carries.

Vicar's Report: Mother Hillary

Worship and Spiritual Life

Since our last meeting, we finished the season of Creation and had our Bishop's visit. We had a wonderful visit with Bishop Phil LaBelle and Archdeacon David Bishop on October 12th. There were 115 people in worship last Sunday between the two services, and we celebrated 7 confirmations, 2 receptions and 4 reaffirmations of faith. What a joyful day! Also since our last meeting, formation at Episcopal 101, Bible Study, Contemplative Prayer, Godly Play, and Youth Group have all continued. I have also enjoyed facilitating our first two Zimzum Discipleship Group gatherings, with the third happening on November 19th. Joann and I have also been working with the Godly Play team to plan some tweaks to the 5pm Christmas Eve pageant part of the service, as well as our usual Advent, Christmas, and Epiphany planning. I continue to work with the Altar guild to change over the colors as needed and to plan smaller services such as for All Hallows eve. A special joy this month were all the conversations I had with people as a group or one-on-one as they prepared for confirmation, especially our youth.

Pastoral Care

See Kathy Avery's excellent report. Since last meeting, I have continued to spend time supporting people one-on-one in person, by phone, and by visits. We have also continued sending out lay Eucharistic visitors and are slowly working to build this team and structure this process. I am always willing to do home/hospital visits upon request. It was a true pleasure to go visit Barbara S. in her home along with Bishop Phil, Barbara's daughter Jane, and Mary C. I enjoyed visiting some

parishioners in their new apartment for a house blessing, meeting several new parishioners for coffee conversations, and taking communion to Barbara T with one of our LEVs.

Diocesan & Community Relationships

Since our last meeting, I have begun work as a volunteer funeral officiant at Miller Woodlawn and am in the background check portion of the onboarding process to become a volunteer chaplain for CK Fire and Rescue. I will stand for election to the Commission on Ministry and General Convention delegation this Saturday at Diocesan Convention—we shall see how that goes. I chose to resign from the Advisory Council of the Bremerton YMCA as I was not able to devote the time to be a consistent member, and the other volunteer work with the fire department and funeral home will be more than enough alongside my work here. St. A's will also be hosting more student musicians by renting our space to the Kitsap Music Teachers Association and local teacher Irene Bowling for their recitals in November and December. Planning for next October's pilgrimage to Iona is also ongoing. I continue to sing in the Bremerton Symphony Chorale and hope we may host them for a Chorale concert one day. I went to a diaconal ordination at St. Mark's and to Faith Poulsbo's Celebration of New Ministry. I am also part of a panel discussion on Hospice and Preparing for Death this week.

Welcoming & Parish Life

Since our last meeting, I met with Loretta M. to plan our next Po-e-tea gathering, which will be Saturday, Nov 1st for All Saints, 2-4pm. The St. A's young adult group also gathered for a fall potluck and hope to gather again soon. Zimzum discipleship has enjoyed two potluck dinners, and we hope to have an impromptu dinner after the All Hallows Eve service on October 31. I hope to spend some time working with the Welcoming commissioners on updating our new member information sheet, creating new pew cards, and resuming work on an updated tri-fold brochure.

Administration

Since our last meeting, I have spent much of my administrative time preparing for the bishop's visit as well as preparing to be a regional host at diocesan convention. I also spent lots of time preparing for this year's stewardship campaign and managing details for the rental house property management contract. Finally, I also spent time communicating with the diocese about the house as well as the barn grant. The property management contract is finalized, so I hope we can begin the tenant placement process very soon. We have also been working on updating our Building Use and Rental policy. All of this in addition to the usual phone calls, emails, and general admin tasks.

As always, I am thankful for each of you and the great work you do!

Pastoral Care: Kathy Avery

The Pastoral Care Commission members include Gail Ferguson, Holly Foley, Heidi Hood, Loretta McGinley, Esther Osborne, Peggy Roberts, Maggie Scott, Chelsea Reeder, Marj Zantek, Rev. Hillary Kimsey, Karrie Wiley and Kathy Avery.

The commission discussed and/or supported 14 congregation members with visits, phone contact, cards, prayers, meals, requests for altar flowers after church services, or transportation to church events.

After a discussion on how to better engage in conversation with new or alone people during church, it was decided to invite the Welcoming and Parish Life Commissions to one of our meetings in 2026 to brainstorm ideas.

Thirteen people were Confirmed, Received or Reaffirmed into the Episcopal Church by Rt. Rev. Philip Labelle on October 13th and sent congratulation cards. They included the following:

Confirmed

Heidi Hood
Judy Van Hook
Caroline Alford
Nolan Alford
Avery van As
Suzanne Brock
Kerry Wiley

Received

Geri Sanchez
David Wedeven

Reaffirmed

Cris McCarty
Erika Morelli
Lorrie Milford
Holly Foley

Kristen Fabry was sent a thank you card for the bishop's mitre hat that Godly Play children made and presented to Rt. Rev. Philip LaBelle.

Lay Eucharist visits are provided as needed. Background screenings for new Lay Eucharist ministers have not been done yet as the diocese is developing a new procedure for background checks. Those that have trained with Mother Hillary and have not been certified can provide Eucharist with another person attending with them.

Transportation from the Pastoral Commission was defined as transportation for church members to church and church related activities.

Special projects still being planned by the commission include a tech skills workshop, grief books and a greeting card making event.

Treasurer's Report

- We are still running behind because of high interest being charged on the mortgage payment.
- We have not yet received the second DIF payment. It takes between thirty and forty-five days after the payment is approved for the check to be sent. It goes to the Dioceses first, then is sent to us.
- Budgets for ministries are due in November

Old Business

- **Rain Garden:** Planting has been pushed back to October 27th. The county will provide most of the plants. Heather Carnocki would like to put up a map for parishioners to indicate where the memorial garden will be located. It will be possible to see the garden from the chapel and columbarium.
- **Sanctuary Floor:** The new tiles installed in the sanctuary are not waxed, which makes them more prone to scratches. The new tiles could be waxed now, and the rest can be done later, after the floor has been stripped of the current wax.
- **Picnic Shelter Roof Leak:** Chelsea Reeder knows where it is and can point it out to potential roof repair companies.

- **Barn Repair:** We received a second bit for the barn repairs. This one was higher, but the company has more experience with restoration. Once we get the ok for the grant, we can move forward on which company to hire.
- **Barn Restoration Grant:** The application has been submitted. [The diocese has to approve our application. Mother Hillary and the Fagans can handle the finances for the project going forward.]
- **Rope Repair:** Dave Peterson repaired the rope on the barn roof's tarp.

New Business

- **Fire Department Chaplain:** Mother Hillary received her badge and is now an approved fire department chaplain.
- **The Diocesan Convention** is on Saturday, October 25, 2025. It will be held virtually, and St. Antony's will be hosting. We are still looking for people to help with registration. Lunch will be provided, and should the need arise, delegate Guy Fulton will be on site to troubleshoot any issues. The convention should end by 3:30 p.m. and parking on the lawn in front of the church will have to be monitored so there is room for the Trunk or Treat event.
- **Memorial Garden Arbor:** The arbor for the memorial garden is ready for pick up. It was picked up by Jim Foley.
- **Cathedral Capital Campaign:** The campaign is called "Living Stones Part 2." The focus is on using environmentally friendly materials in the restoration. St. Antony's could send some funds to support this.
- **Congregation Grades:** Further conversation about congregation grades will need to wait until after convention to see what is decided about any changes. Better organization regarding these decisions will impact salaries, including Mother Hillary's, Linda Robuck's, Joann Richardson, and Chris Eisenberg. Any COLA increase that is given to clergy should also be given to paid staff.
- **Attendance** has been rising steadily.
- **Parish Directory:** There was a discussion about creating a new directory with photos. Cheryl Wright is interested in being involved with this project.
- **Bishop's Committee:** In January, Melanie Reeder, Tim van As, and Holly Foley will be rotating off the BC. Possible new members include Karrie Wiley Benny Wright, Wendy or Mike Fox, and Rick Zapp. Karrie and Benny are an eight o'clockers and it would be nice to have someone from that service on the BC. Chelsea will talk to Caroline Alford about becoming the youth representative.
- **First Aid Station:** We would like to create a First Aid/Stop the Bleed/AED unit. Funds for this could come from a loose plate offering.
- **Loose Plate Offering:** We discussed having a loose plate offering once a month for a local organization or project. It would also be helpful to have someone from the organization come out to talk to the congregation on that day. Tim van As has a list of possible organizations and also suggested combining Minute for Mission presentation with this monthly offering so that parishioners have a clear sense of where their money is going.
- **Welcoming Updates:** Chelsea Reeder has volunteered to make a pew card, and Al Abel is working on pew shelf insert.
- **Stewardship: 40 Years of Prayer.**
 - The stewardship cards have been mailed out along with a letter and third quarter statements.

- We talked about having someone (not Jim Foley or Mother Hillary) do a presentation for the congregation about where pledge money goes and what is meant by the “General Operations.” This could be done at the general meeting in January.
- Profile BC members and possibly parishioners in each week’s Happenings so we can get to know each other.
- **Rental House Update**
 - Jim Foley discovered that some of the beams [supporting the foundation] were rotting. The house was lifted on jacks and new pressure-treated wood will replace the current beams.
 - Holly Foley and Bill Fagan will work on window installation and can also work on hanging doors and painting the ones that need it.
 - Help is needed to haul away wood and appliances.
 - The former tenants agreed that the cost of refilling the oil tank can be deducted from their security deposit and that they will pay the difference between their deposit and the cost of the oil, which is roughly \$200.00
 - The house is far enough along in terms of repairs that we can start showing the property to potential tenants. Current move-in date goal is December 1st.

BC Meeting Dates:

- Sunday, November 16
- Sunday, December 14

Closing Prayer

Meeting closes at 1:31 p.m.

Submitted by Cris McCarty, Clerk of the Bishop’s Committee