

St. Antony of Egypt Episcopal Church
BC Meeting Minutes
Sunday, December 15, 2024
Silverdale Washington

Meeting opened at: 11:55 a.m.

Members Present: Tim van As, Marj Zantek, Kathy Avery, Cris McCarty, Esther Osbourn, Dave Peterson, Mother Hillary Kimsey, Jim Foley, Melanie Reeder (by phone), Holly Foley (by phone).

Guests: Chelsea Reeder, Tovi Anderson, Loretta McGinley, Charles Smith

Opening Prayer

Announcements: Holly Foley's father, George Baxter, passed away last night.

Gratitude and Thanksgivings:

- Charles Moorehead for fixing the Sacristy door so it doesn't drag across the floor and oiling the hinges on the red doors.
- Tovi Andrews for her work on the Thanksgiving reception.
- Joann Richardson for her work on the Thanksgiving service.
- Esther Osbourn for her time on the BC which concludes with this month's meeting.
- Melanie Reeder was also verbally thanked for coffee hour.

Review/Approval of November 17 minutes; motion to accept Kathy A, Second Esther O.. Motion passed.

Vicar's Report

No questions about this.

Old Business

- WestSound Beekeepers Association Update: The shed has arrived. The Association is continuing to move items onto the land. We are still waiting for the Diocese to sign off on the land use document.
- Mutual Ministry Survey is continuing.
- Window treatments will be addressed next year.
- Pass-through window will be addressed next year.
- Previously approved funds for Godly Play have been used to purchase additional lessons. They are still hoping to install a cork board and switch out the current light switch.
- Parking lot extension: Melanie has contacted four contractors and is waiting for estimates. She would like someone to meet her at the church when each potential

contactor visits. Mother Hillary volunteered. Jim Foley said he had also reached out to a contractor. Melanie said she would follow up if Jim sent her the information.

Treasurer's Report and 2025 Budget Proposal

- We are ahead of the game for both monthly and yearly expenses.
- Linda Robuck did not ask for any PTO. Holly Hoxeng did not ask for any money for the time she covered for Linda.
- We donated \$310 to hurricane relief
- We made a Kitsap food bank donation of food and \$875.00 in cash.
- We discussed in detail the change to what we pay our musicians.
- Joann Richardson will now be called the Music Director and receive \$25.00 per hour which is a change from the minimum wage she had been receiving. She will be paid for 11 hours of preparation and practice and 4 hours of her work with the choir, bringing the total to 15 hours per month. Mother Hillary would like to write to Joann and offer the title and raise.
- Chris Eisenberg will be paid \$20.00 per hour for 11 hours for her preparation, practice, and playing at service.
- It would be nice to get income from renting our church in order to address the \$18,040.90 shortfall. Not anticipating any problem with budget and this shortfall number might come down as well.
- Rent payment is going up about \$100.00/month. Renters have indicated their intention to sign the new lease by January.
- We will be getting a new copier. This purchase won't affect the budget because it's comparable to what we're paying now. The new copier will fold and staple the new bulletin layout. The booklet-style bulletin will help to reduce paper costs. It's possible that we might save money on paper costs, but it won't be a large amount.
- Tim V. moved that we accept the budget proposal as it has been presented, including the raises for Joann and Chris. Esther O. seconded. The motion passed.
- We need to find someone who can address the issues with the sanctuary floor. The plan is to reach out to a flooring specialist to address the floor bubbling in certain spots and find out why this has happened, and stripping and waxing. Mother Hillary noted that Silverdale Lutheran has had some work done on their floors and she will reach out to them to see who they've used.
- The roof and gutters also need to be cleaned. Johnny Tsunami will come out to do an estimate (see separate document regarding this discussion).
- Fire inspection: Exit light signs need to be on all the time. Batteries need to work all the time.

New Business

Sign Update: Presented by Bill Fagan

1. Sign committee has been meeting once a month or so. Sign committee is made up of: Mother Hillary, Tim van As, Lori Fagan, Bill Fagan, and Benny Wright.
2. The target date for completion was originally Easter, but it might take longer due to weather conditions.
3. Sign design presented. A few changes will be made to correct errors e.g. St Antonys' instead of St. Antony.
4. Benny Wright visited Maranokos. He looked at a variety of displays, options, and costs.
5. The costs of rock will be going up in February, so it would be good if we could make this purchase in January. The sign will be 11 feet long and 32 inches wide. The sign team worked on its placement taking into consideration the location of light poles on the road. The address of the sign will go vertically along the edge.
6. The sign/rock (?) will be made from high-density urethane. The expected cost will be about \$12,000. The committee is asking for the authorization of \$15,000 to account for unexpected costs.
7. The light for the sign will be on the ground.
8. A "Coming Soon" banner will be on the south side.
9. The next steps include completing the drawings and obtaining a building permit (John Stockwell will help with this), and Holly Foley will obtain the rest of the presentation and for a future BC meeting.
10. It will be easy to change worship times for special services by hanging a special piece over the usual service times.
11. Jim would like to see the final plans for the sign.

Memorial Garden: Presented by Loretta McGinley

1. The garden will be visible through the columbarium window.
2. The landscape architect is Kate Easton from Garden Vision in Port Orchard.
3. It will be a quiet contemplative space that is accessible to everyone.
4. It would be possible to add a labyrinth. We could make this open to the public. This would be useful to us as well as other congregations.
5. One way to access the proposed property-wide walking path from the church building would be to go out through the nursery.
6. The total cost would be between \$35,000 and \$40,000 without the labyrinth and with the labyrinth it would be between \$45,000 and \$50,000. This includes all materials.
7. Some periodic maintenance would be necessary, but the design would be largely self-sustaining.
8. Using the memorial fund for this project seems appropriate.
9. Jim asked to see plans for the garden and labyrinth look like.

The request for these projects will have to be presented to the Diocesan BC. It will take about 2 months to get approval and will have to wait to be presented until their January meeting. Money for the rock can be taken out of another fund and then paid back so we can buy the rock prior to February. We would take \$9,000 out of the memorial fund for the sign

so the rock can be purchased in January and \$3,000 out of the same fund so that the memorial garden designer can get started.

As of October, the memorial fund has \$120,000 in it. These two projects would take about half of those funds. It was agreed that these projects are an appropriate use of those funds. Melanie agrees and notes that this will show that we value, who we are, and what we do.

Tim made a motion to withdraw \$30,000 from the memorial fund now allocating \$15,000 and split it between the two projects as mentioned above. for what we're going to draw now for each project. It was seconded and the motion passed.

Tim made a motion to accept the budget of \$15,000 for sign and \$50,000 for memorial garden with labyrinth. Holly seconded and the motion passed.

VBS project/Youth Group Update: Presented by Tovi Andrews

Tovi presented information regarding fundraising for next summer's VBS. These include:

1. An all-church jubilee sale. It would be set up like a large garage sale with vendors renting tables and booths to sell their wares. The church would oversee the pricing of each item, and these would be acquired two to three weeks prior to the event. Each table/booth would be responsible for their own cashbox.
2. An Asian themed potluck. The cost of attending would be \$5.00 for everyone, including those providing food.

Proposal by Charles Smith regarding obtaining a grant from the Dioceses for a Global Mission.

A motion was made to accept Charles' proposal. It was seconded, and the motion passed.

Upcoming Dates and Items to Remember:

1. Next BC Meeting: Following Annual Meeting on January 19, 2025
2. Greening the church: December 21 @ 10 a.m.
3. Christmas Eve Eucharist: 5 p.m. (family-oriented service), 10:30 p.m. (traditional midnight mass)
4. Christmas Morning Eucharist: 9:30 a.m.
5. 2025 Annual Meeting. January 19. Joint service at 9:30 a.m. Brief BC meeting will follow to elect a People's Warden and determine meeting schedule for next year.

Esther made a motion to adjourn the meeting. Marj seconded and the motion passed.

Meeting ended at 1:24 p.m.