

St. Antony of Egypt Episcopal Church
Bishop's Committee Meeting
Sunday, February 11, 2024

The Bishop Committee meeting started at 11:48 am.

Attendees present: Mother Hillary, Marj Zantek, Holly Foley, Jim Foley, Tim Van As, Esther Osborn, Dave Peterson, Cris McCarty, Kathy Avery, and Melanie Reeder.

Opening Prayer: Led by Mother Hillary.

Gratitude: Mother Hillary introduced the idea of Thank You notes that can be used to tell an individual how much you appreciate them.

Holly made motion to accept the minutes from the last meeting. Marj seconded and motion passed.

Additional Items for Agenda:

1. BPod needs volunteers. Holly explained the responsibilities of this job and asked for volunteers to fill list.
2. Parishioners need to verify that the information in the current directory is correct. A new directory that includes new members is forthcoming.

Treasurer's Report:

A motion was made to change the donation schedule from being based on the fiscal year to a twelve-month schedule of rolling donations. Holly made the motion, Marj seconded and motion passed.

Additional financial information can be found in the attached document.

Old Business:

1. A proposal regarding a whiteboard or cork board that would be used for information about events, etc. was made. Melanie volunteered to research some options to present at the next meeting.
2. The results from a conversation with Morgan Sound regarding audio dead spots was presented. They are as follows:
 - a. The technology needs to be updated from the current PA system.
 - b. Assisted hearing devices can be tested before purchase. \$2,000 approx cost
 - c. Possibly adding a hearing loop although this should have been done during construction.
 - d. All speakers in the ceiling are currently facing the front of the church. Additional speakers are not oriented to reach the dead spots, especially where the choir and the altar party are located.

3. Time and Talent Survey. Some new parishioners wish to volunteer and should be connected to the different opportunities. There was a discussion regarding flower costs. When a parishioner wishes for flowers to be in memory of, in celebration of, etc. that person pays for the flowers. Otherwise, the cost is about \$80.00 per week, and has been taken on by the Flower Guild. Consideration for a special collection should be made this year to offset.
4. Security. Dave Peterson reported that it would take about a month to get the cameras up and running. Prior to this, the issue of getting electricity to the cameras needs to be done,
5. Septic System.
 - a. The float alarm has been adjusted. This will need to be monitored.
 - b. The alarms are sounding all the time and affecting the renters. Someone has to go down to the church and turn them off. One option to explore would be moving the alarm.
 - c. Heavy rains will flood the septic system and cause the issue we had in December. The septic will be dug out and repaired this summer.
 - d. Mother Hillary will talk to the Diocese to find out if there is loan or way to get contractors to handle
 - e. The air handler in the Sacristy needs to be checked to make sure it's working.
 - f. The heat/AC coming on during the service is distracting. Programming the thermostat needs to happen (Dave?)
 - g. FIREFOX will come back to make sure the sprinkler system is working properly.
 - h. The sprinkler system needs to be winterized. This will happen in the fall.
 - i. The following ongoing costs associated with maintenance are:
 - i. Annual review - \$2,400
 - ii. Repair - \$4,000.
 - j. The septic tank connected to the rental was pumped last fall.

New Business

1. Clergy Housing Allowance: Holly made motion to approve \$26,000 housing allowance Marj seconded and motion passed.
2. Holly Foley, Marj Zantek and Kathy Avery will inventory, organize, and label kitchen items.
3. An Insurance check for the items stolen from the barn last spring has been received. (\$800). The bill for the septic repair and work will be billed later. A check from the Diocesan Investment Fund for the Vicar search has not been received yet.
4. Building Use Requests. Mother Hillary will take responsibility for deciding. A motion to have MH+ take on this responsibility was made by Kathy, seconded by Holly, and motion passed. These events should also be included on the church calendar.
5. A subcommittee to handle Memorial Fund use will include Marj, Melanie, Dave and Tim. Potential purchases might be a Memorial Garden, Hearing/Sound equipment, a Prayer Station, and a roadside church sign.

6. Rental Property. Rent has not increased in 5 years. In order to determine what is an appropriate increase M Hillary will look at comps for the area. Right now, the renters are paying \$2,200 per month. It was noted that it's nice to have dependable renters. Check tax assessment raise for possible amount,
7. Mortgage refinance date needs more research. Confirm with John Stockwell what that date is with Timberline Bank.
8. Landscape team convened by Heather Carnocki will meet on Tuesday, February 20, 2024 to walk the property. Landscaping ideas will include input from parishioners. Nothing will be done until we've sprayed for bees. There was also mention of quarterly pest control.
9. We went over event calendar for the year and made changes to give to Linda.
10. Holy Week schedule was reviewed.
11. Names from the Time and Talent survey were shared with commissioners.

Next Meetings:

1. BC retreat. Saturday, February 24 from 9:00 to 2:00. Lunch provided
2. Regular BC meeting on Sunday, March 10, 2024 at 11:45.

Meeting was adjourned at _____

Submitted by Cris McCarty