

Saint Antony
Episcopal Church
of Egypt



Silverdale, Washington

A Letter for Candidates

Greetings!

We at St. Antony of Egypt Episcopal Church are very pleased with your interest in becoming our new vicar, and we hope you will apply.



The people of St. Antony remember its rich history. A group of dedicated, talented, and determined founders came together to build the church. Now, our congregation continues to look forward to a vibrant, exciting future. We desire a new vicar who invigorates every aspect of our church.

Our congregation includes a group of the most open, friendly people that could gather in one house of worship. The church consists of people committed to making the worship of God an experience that is felt deeply.

We are a collection of communicants from varying faith backgrounds with open hearts and minds. Nearly everyone knows each other, and we care about our neighbors. A diverse collection of political views, lifestyles, interests and ages add to the tapestry that is St. Antony. Because of that variety, St.

Antony is not a congregation of one mind, but one with many mindsets, uniting in loving, worshipping, and serving God.

There are lots of positive attributes for our church and community. Sunday services are enjoyable, centering, and refreshing, both in how they are conducted, and how the congregation participates. Also, St. Antony is a brand-new facility and it sits on a large and lovely acreage.

It seems that everyone volunteers to work around the church. From Altar Guild and grounds keeper, to treasurer and Bishop's Committee, and others, many people are dedicated to the life and success of the church.



Three major Navy installations bring new people to Silverdale and we love to welcome them into our church community. A vicar who is a "people person" would be a wonderful ambassador.

May you find this booklet informative and insightful. We believe that it only begins to show the wonder of St. Antony. We hope you apply and advance to the interview stage. God willing, a match will arise and result in a meaningful Christian relationship.

St. Antony's Profile Committee

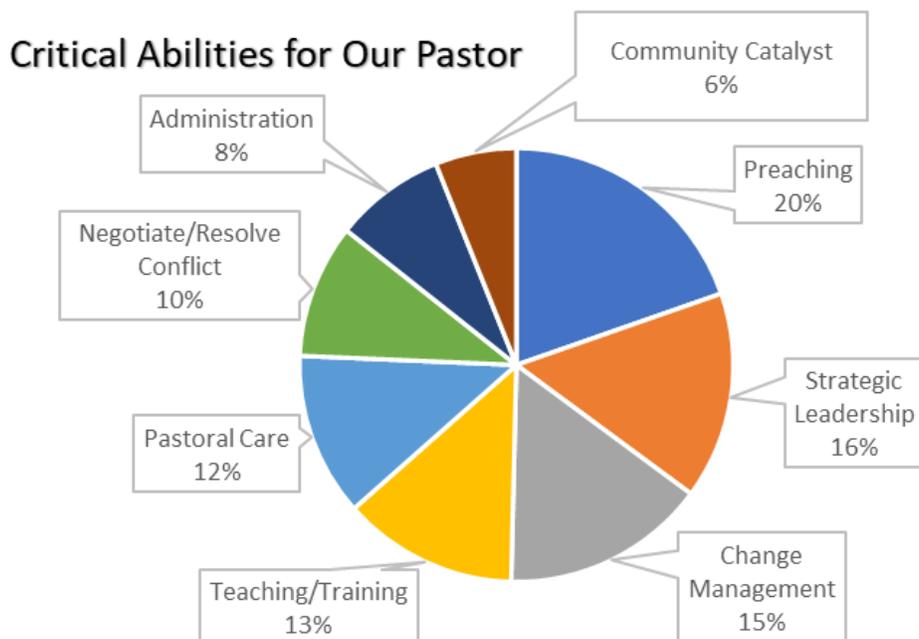
Maggie Scott, Rich Rogers, Marty Whitaker, Barbara Thaete, Carmen Morris, and Bill Fagan

Booklet design by Lori Fagan

The Vicar We Seek

St. Antony Seeks to Call a Full-Time Vicar

- 🌀 We seek someone who will lead in worship, and preach the Gospel in ways that reach God's people, and invite them to "go deeper," in understanding.
- 🌀 We look for someone who will meaningfully celebrate the Eucharist, sharing the Body and the Bread of Christ.
- 🌀 We ask for a priest who supports and encourages the Music Ministry Team, who enrich our services.
- 🌀 We pray for someone committed to ministry in this place.
- 🌀 In today's world, we seek someone who will help us meet challenges that we face.
- 🌀 We want someone who will help us identify our gifts and the ways in which we might use those gifts with loving care.
- 🌀 Our congregation seeks someone who can help us envision and achieve our dreams for the church structure and property.
- 🌀 We understand that one person cannot achieve these things by themselves. We welcome someone who will delegate and share the tasks of being a community of God's people.



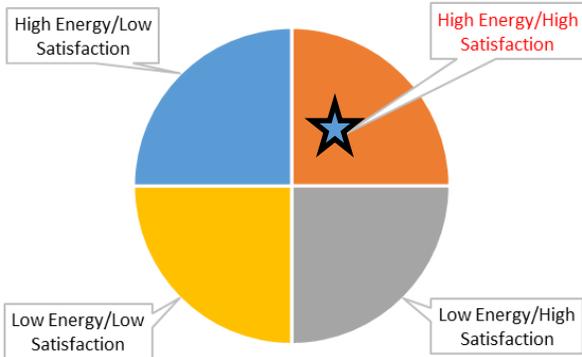
While the effects of Covid have slowed our progress, we remain a positive and hopeful congregation. We seek someone to guide us, who will join with us in a practical and spiritual vision. Our new vicar should help us move forward, using the gifts we now possess.

We look forward to sharing our visions with the one who is called and to learning about our new vicar's visions for the future of St. Antony Episcopal Church.

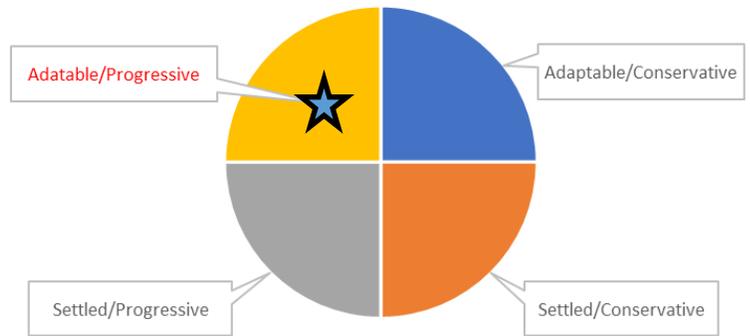
Who We Are

As a group, we think you'll find there's a lot to love about us! Recent surveys showed that we're a pretty high energy bunch and happy with our church. A great number of us eagerly volunteer for a wide variety of work and projects at our place of worship.

Energy and Satisfaction



Church Personality

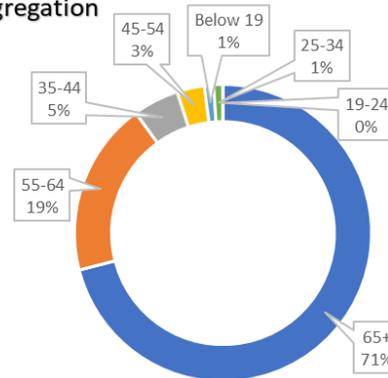


Another positive survey result ranks us high in adaptability and the majority of us are progressive in the way we view the church and our world. We're fairly easy going! We welcome change, when it leads to advancement of our congregation and our church.

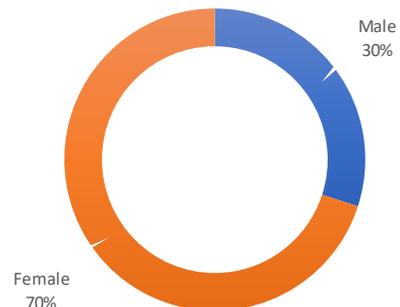
Our demographics mirror the trends in religious participation nationwide. We would like to find new ways to bring a few more young people and families to our church.



Age of Congregation

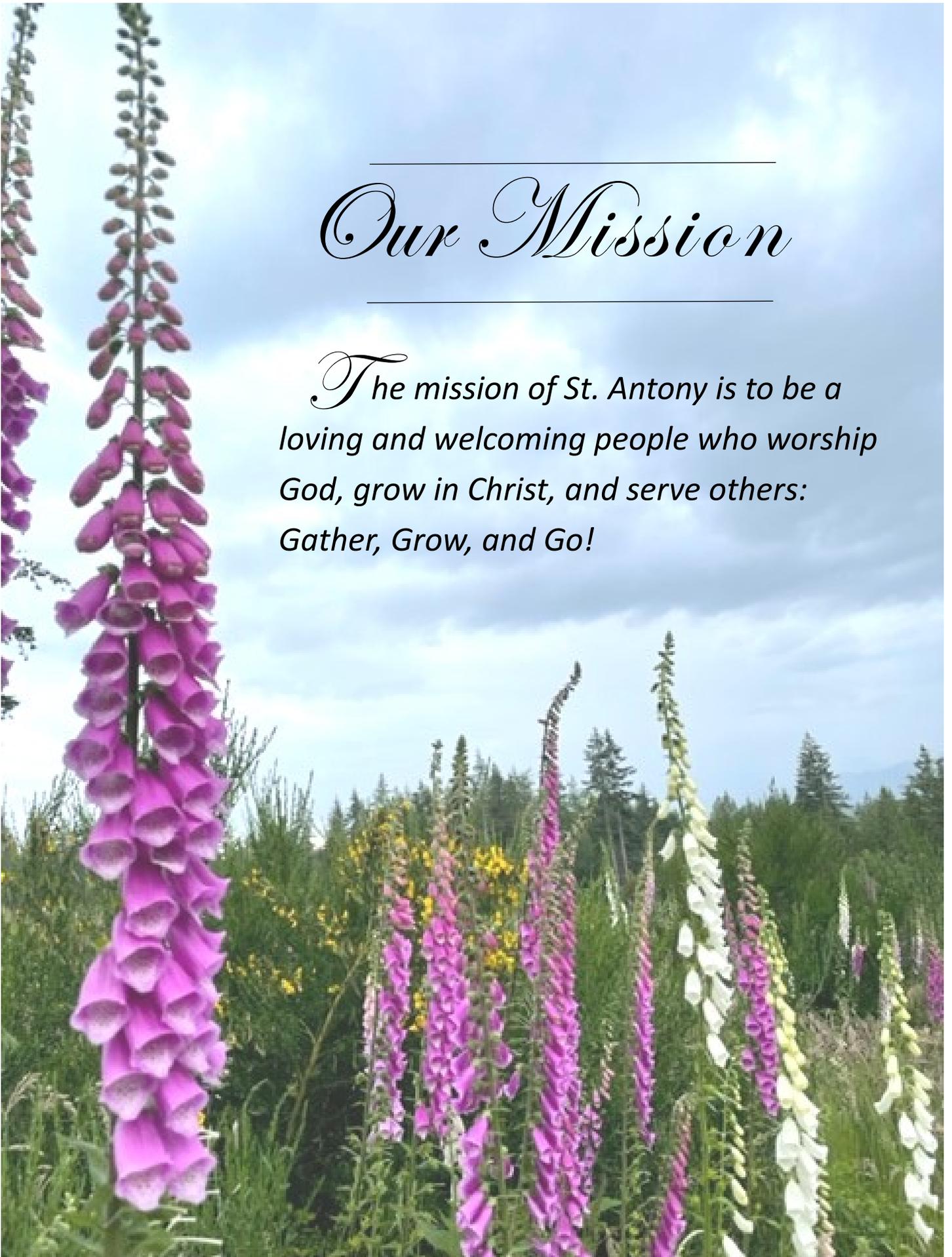


Gender



Our Mission

The mission of St. Antony is to be a loving and welcoming people who worship God, grow in Christ, and serve others: Gather, Grow, and Go!



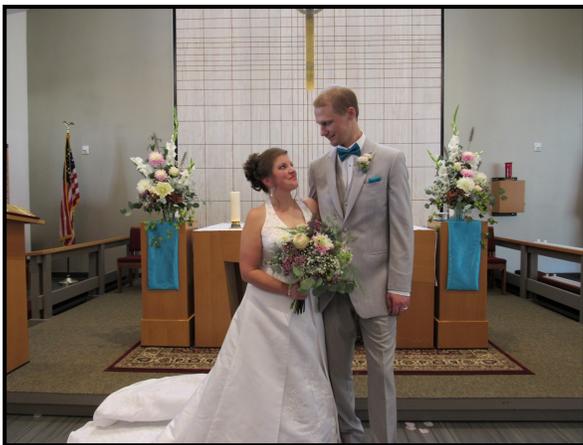
Worship

St. Antony's Liturgical Services

Our Vicar and congregation celebrate Sundays at St. Antony with two different services.

The 8:00 a.m. service is quiet and dignified, using the stately language of the Book of Common Prayer, Rite I. There is no music at this service except for a chanted introit, so focus stays on the quiet rhythms of worship. The 10:15 a.m. service uses the Book of Common Prayer Rite II. Music is provided by a rotating group of musicians.

On Wednesdays, people gather for Eucharistic service at noon. Participants bring a sack lunch to enjoy during post-communion discussion and fellowship time.



The sanctuary at St. Antony is spacious and inviting. We easily arrange the furnishings into a gathering place for ceremonial dinners, retirement celebrations, musical performances, and other events. When special services happen, such as weddings, participants transform the sanctuary to meet their specific plans. Parishioners sometimes help out with flowers, music and refreshments. A side chapel offers a place for intimate services or quiet contemplation.

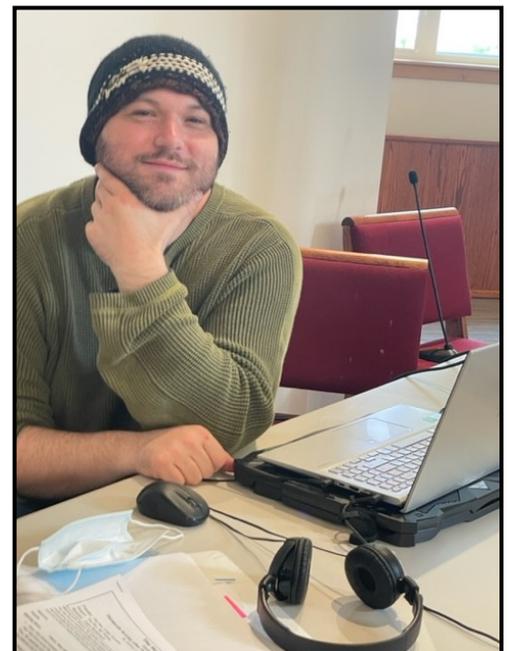
Live Streaming Services

During Covid isolations, St. Antony's leaders were able to raise funds, install hardware, and learn how to run equipment: everything needed for live streaming. Talent for this technological effort was discovered amongst our own congregation!

Because the live streaming was so successful, the church continues to offer this service for both Sunday celebrations. Members involved in this effort remain dedicated to providing the on-line service for people who need it at home.

Amazingly, some families who have moved across the country joined us for services on-line! These videos on our Facebook page average 100 views per week.

On Thursday, a Bible study opportunity is shared via Zoom. The group relates scripture to current issues via computer.



St. Antony's Music Ministry



At St. Antony, we feel that music gives everyone the opportunity to praise God, receive comfort, unite in worship and express joy! The two musicians on staff at St. Antony play on alternate Sundays. Both professional musicians hold graduate degrees in music and offer decades of experience in church music ministry. Washington State Music Teachers Hall of Fame recently inducted our organist, and our pianist teaches music for Central Washington University.

Our church provides a wonderful acoustic setting when musicians sit down to play at the beautiful Steinway piano or Allen electronic organ. We primarily use the 1982 hymnal for our service music.



We extend hospitality to the Kitsap community by welcoming people for concerts given by amateur and professional musical groups. We embrace all opportunities to expand this fellowship with our community.

St Antony's Guitar Sunday Music



Guitar Sunday happens on the fourth Sunday of the month, when our talented guitar players choose and play the music. They take into account church season and Liturgy. They use a combination of songs from the hymnal as well as more contemporary Christian folk music. The guitarists also play for the sunrise service on Easter Day, as well as some summer services and special events in the outdoor pavilion. The group features one to three guitarists and sometimes additional singers.

Note: Although our choir disbanded during Covid, we hope that the group returns to singing for us soon.

Ministries

Altar and Flower Guilds

The ministry of St. Antony's Altar Guild is to prepare the altar and chancel for all worship services. A volunteer's designated service of ministry is for one week, generally in a team of two or three. This entails setting up for each Eucharist, cleansing of vessels and linens following each service and placement of banners and other adornments appropriate to the Liturgical season. Altar Guild is responsible for the purchase of all linens, adornments and supplies.



Altar Guild members work with members of the Flower Guild, who purchase and arrange floral displays. There are sign-up forms provided in the Narthex for members of the congregation to acknowledge Thanksgivings or recognition in any form; for example to honor loved ones, special occasions, or blessings with altar flower arrangements. This also applies to donations for weekly Sanctuary Lamps. All monetary gifts for flowers and lamps are deposited in the Altar Guild Treasury from which reimbursements are made for purchases.



Religious Education

Adult Faith Formation

The coordinator of faith formation encourages deepening of our spiritual experience by supporting and initiating opportunities for spiritual growth. Faith formation is more than a way to promote knowledge about our faith. Formation implies change, leading to a new way of being in the world. It can only occur in an environment of prayer, following the leading of the Holy Spirit. Our faith is formed by and rests upon scripture, tradition, and reason.

Bible study is an important part of faith formation at St. Antony. Informed participation in the liturgy is promoted by understanding the evolution of the Prayer Book and sharing with other laity in the practice of morning and evening prayer, the daily office, and utilization of the pastoral offices.

Religious Education for Youth



Our youth program is in a period of evolution post-Covid. We are adjusting programs based on the needs of our youth and their family, as well as the gifts and talents of our congregation.

The plan is that our little ones, preschool to about 4th grade, will attend Godly Play or a similar program. What program we use will depend on volunteers from

the church who are willing to host classes. While youth are welcome to stay with Godly Play longer, many are mature enough to enter the next program by 4th/5th grade.

The next program is where our biggest change will come. While external curriculum can and will be used, the next program is based more on mentorship. Ideally, it is a top-down mentorship group where older kids will help younger kids with their spiritual journey as well as having adult mentors available. It's a fluid program where we'll need to schedule according to kids' needs and choose activities based on interests. Possible activities include retreats, conventions, camping, overnights at the church, and biweekly meetings.

Flexibility is key here as we need to meet the needs of all our children. We look forward to the new vicar's ideas for this program.



"The thing I like best about church is our community. We have fun, and I hope our new priest brings even more fun!"

*Laurel,
Age 12*



Commissions

Welcoming Commission

The Welcoming Commission seeks to encourage connections and relationships within the church. Newcomers are supported in finding their comfort zone and we provide opportunities and events for our church to "Gather and Grow".

Outreach Commission

Our members act as stewards to seek out, plan, and organize time, talent, and treasure to help those in need locally and globally.

This year a primary aim of St. Antony's Outreach is to support both local and global organizations that serve the needy. We network with another church or nonprofit to provide outreach, and explore ways to help refugees. Another focus is to continue to engage congregational interest and support through periodic Outreach Sunday talks, having a fundraiser to support an agency we've chosen, and to host spring and fall food drives.

God sends us out into the world, to "go" and "serve others" in His name. We have received and sent forth many people who serve in our Navy as well as other branches of the armed forces. We have an outreach ministry to the local community. We have also sent members to serve in the US Peace Corps. We have served other people in prisons on both sides of Puget Sound. Currently, we have a member serving others as a missionary in Uganda.



Missions

Our missionary helps East Africans in Uganda to develop a prison ministry. He is also developing a ministry of teaching computer skills: typing, word processing, spreadsheet use, and computer-based presentations. Both ministries are built around the idea that God called us to a partnership, to do these things with His

people in Uganda. The local people are learning the skills for the ministry and taking an active part, including leading, with the mentorship of our missionary.

Fellowship

St. Antony's members enjoy many opportunities to join in activities with church friends:

- ❖ Breakfast Group
- ❖ Camp Huston
- ❖ Coffee Hour
- ❖ Concerts in the Pavilion
- ❖ Contemplative Prayer Group
- ❖ Ditty Bag Team
- ❖ Linus Project, Quilters
- ❖ Tony's Trekkers
- ❖ Trunk or Treat
- ❖ Witty Knitters
- ❖ More!



Tony's Trekkers Hiking Club

"Hiking is good for the soul!"



Camp Huston

Nestled in the foothills of the Cascade mountain range, about an hour east of Seattle lies Camp Huston, an Episcopal summer camp and conference center.



As well as a summer camp program, Camp Huston hosts family and adult programs year-round. The conference center facilities are available to rent for religious, nonprofit and educational groups for conferences, retreats and events.

This year, our Vicar served as chaplain for a week-long summer camp at the facility. Camp Huston summer camp program is accredited by the American Camp Association.

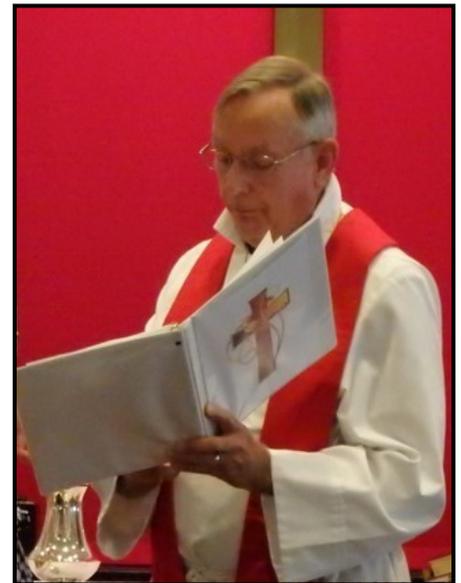
Our Story

In the early 1980's, Kitsap County was growing as the US Navy expanded its presence here. St. Antony Episcopal Church was established in Silverdale, Washington, in 1985, as the Episcopal Church responded to a need for places to worship. Our history began!

The Diocese of Olympia purchased property, which had a house and a barn. An open house was held and within a month, the church was organized and a Bishop's Committee was elected. The church leadership encouraged the formation of community. A carport attached to the house was enclosed and became a chapel, which was consecrated in April 1986. A Charter was received at Diocesan Convention, the first vicar was called, and a capital campaign initiated. Many fond stories and memories remind us of the early days of building God's church.

By 1993, the church needed more worship space. The Rev. Richard Scott was called to St. Antony and he worked with the congregation to accomplish its goals. We expanded worship space and moved a multi-purpose modular to the site. In 2007, Father Scott retired. The Rev. Bob Bethea served as interim for a year and pastored us through this transition.

Our new priority was to find another piece of property on which we could continue to grow. In 2008, the Rev. Bill Fulton arrived to assist us in this chapter of our history. With God's help and persistence, we purchased a seven acre parcel of land with a house.



Our transition was accomplished when New Fellowship Church purchased our former site. As construction started on our new facility, we rented space from NFC. On November 12, 2019, the Rt. Rev. Greg Rickel, Bishop of the Diocese of Olympia, consecrated our new building and worship space.

The Rev. Bill Fulton retired in October 2021. The Rev. Craig Vocelka continues to serve us well as interim priest. We look forward to building on this solid history and being open to God's plan as we grow into our future. We are grateful for our past history which has laid the foundation for who we are today.

Our Physical Church

- 1. New church building, consecrated Nov. 12, 2019*
- 2. Nearly seven and one quarter flat, grassy acres*
- 3. A beautiful outdoor pavilion built from donated timbers*
- 4. Large storage barn and several pieces of lawn care equipment*
- 5. A one story family dwelling, on site; currently used as a rental property*
- 6. Members include 124 families*
- 7. Open concept nave can be reconfigured for various styles of services*
- 8. Musical Instruments include an Allen electronic organ and a Steinway piano*
- 9. Live Streaming for all services*
- 10. Full kitchen and gathering room*
- 11. Godly-play room and separate crying room*
- 12. Two pleasant meeting rooms*
- 13. Large, private church offices for the vicar and secretary*



Church Landscape

St. Antony's church stands on a pretty piece of land which is one of the few flat properties in the county. The park-like setting

includes several species of mature trees, a large expanse of mowed lawn, landscaped areas and more.

During spring through fall, parishioners are invited to volunteer for Saturday yard work days.

Commonly, many enthusiastic gardeners arrive and spend a few hours grooming the grounds, before sitting down to a picnic lunch together. Of special note is the beautiful pavilion where many events are held. Timbers were donated by the church architect for this lovely place.



Acknowledgement

We acknowledge that the Suquamish and S'Klallam people are the traditional stewards of the land on which our buildings stand and we pay our respect to their people and heritage.



Outdoor Recreation



**5 State
Parks & 24 More in
3 Adjacent Counties**



**73 County
Parks;
6 Heritage
Parks**



**5 Exploding
Water Fountains
with Wading Pools**



3 Disc Golf Courses



**520 Acres of
County Water Trails and
Waterfront Parks**



**145 Biking and
Equestrian Trails
covering over 78 miles**

Outdoor Recreation

Silverdale: a headquarters for outdoor activities



Come to Kitsap County and you will find incredibly beautiful forests, meadows, mountains, and beaches. Outdoor recreation enthusiasts of all types know that Silverdale is hub for outdoor sports. Residents and visitors enjoy hiking, camping, fishing, biking, boating, kayaking, paddleboarding, horseback riding, and more!

In addition, many fresh and salt water boat ramps dot Kitsap County. Anglers, shrimpers, crabbers, and clam diggers love harvesting from the salt or fresh waters that are abundant in our area.

We are on Dyes Inlet where orca whales occasionally visit. Kayakers and boaters often see harbor seals and people with a keen eye sometimes spy dolphins from the Hood Canal Bridge or other viewpoints.



Just across Hood Canal lies the Olympic Peninsula where even more outdoor recreation opportunities abound. See frothy waterfalls and tumbling streams when you visit Olympic National Park and Forest.

People view three national parks from various vantage points throughout Kitsap County: Olympic, Mt. Rainier, and North Cascades National Parks. Day drives land you at any of these parks for hiking, sightseeing, and more!

Many acres of Department of Natural Resources land are open for even more outdoor experiences in Kitsap. Green and Gold Mountains offer many trailheads for mountain biking and a variety of outdoor adventures.



Our Community

Silverdale bustles with the energy of a community that is growing and thriving, and yet we enjoy uncrowded parks and leisure spaces. We live in a combination of a large and small town! It has many of the amenities such as new hospitals, great schools, and wide variety of businesses.

You rarely go to town without running into someone you know. Shoppers enjoy big box stores, two malls, and several shopping centers. People who love “dining-out” choose from a variety of in-land and waterfront restaurants.



For entertainment, Bremerton’s restored Admiral Theater brings wonderful shows to the stage. During holidays, families visit one of the numerous tree farms to select a tree. There are several gymnasiums for fitness, including two YMCA’s. You will find friendly competition for almost any sport in our many leagues. Numerous playgrounds, sports fields, and movie theaters add to Kitsap’s wonderful family environment.



If you enjoy big city entertainment, sporting events, and fine dining; Seattle lies just across the water. Washington State ferries depart for the city on four routes. Or, you might drive the 90-minute trip over the Tacoma Narrows Toll Bridge. Residents use Seattle Tacoma International Airport (SEATAC) for air travel.

5 School Districts in Kitsap County— Number of High Schools in Each:

Bainbridge-1, Bremerton-1, Central Kitsap-3,
North Kitsap-2, South Kitsap-1

Colleges: Northwest Indian College, Olympic College (including two satellite campuses), Washington State University, Kitsap Campus.

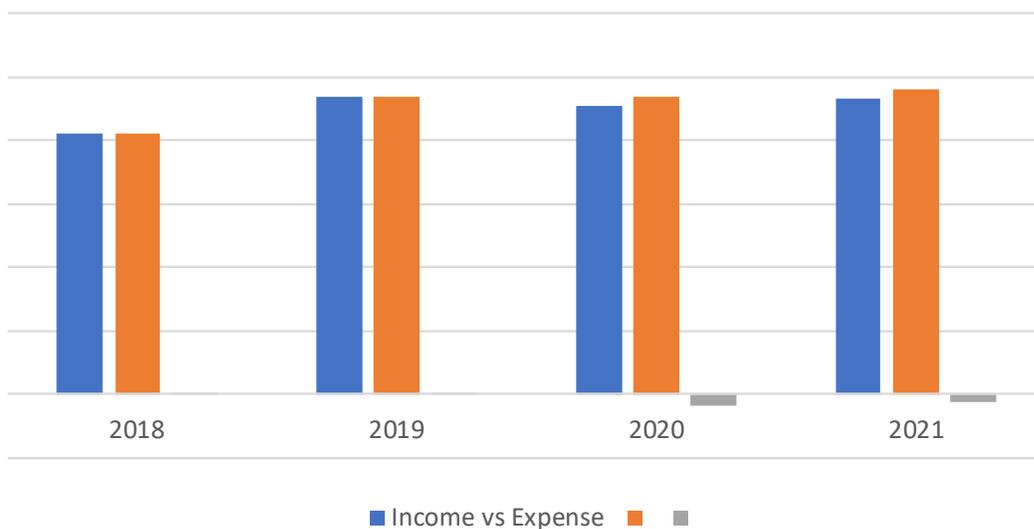


Financials

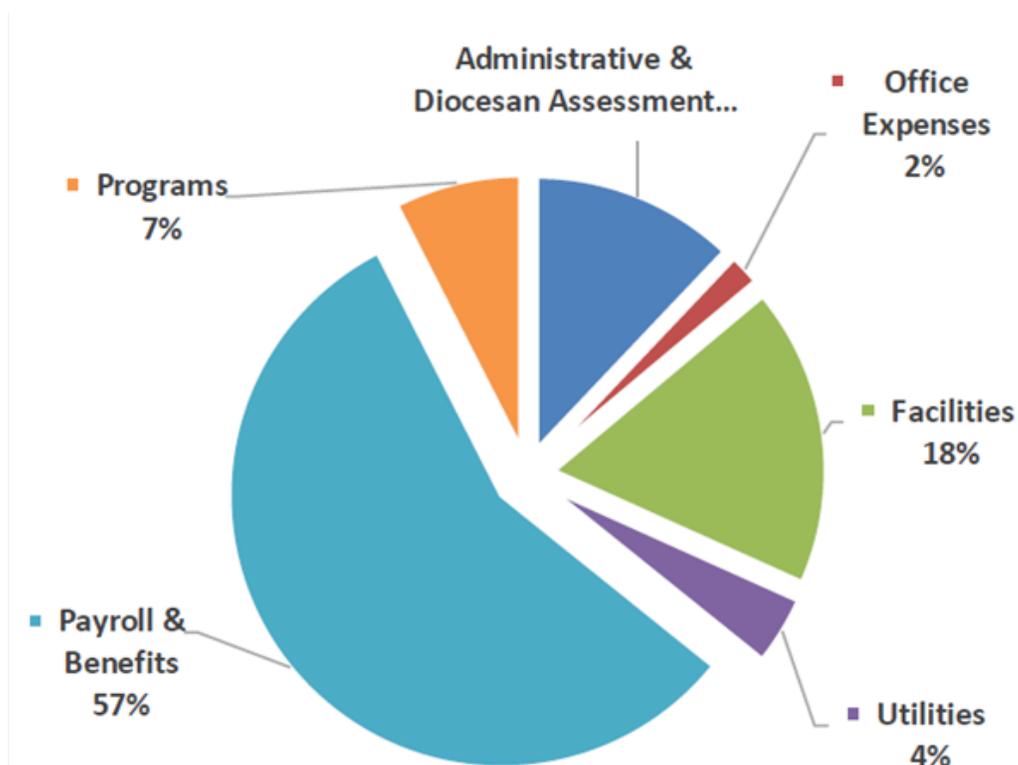
Financially, St. Antony is in a fair position. We routinely balance with a slight amount to the positive. The last two years have seen minor losses due to Covid. Expenses exceeded our income by about 3%. However, our savings accounts easily covered any losses.

For example, the budget for 2021 was \$231,000. Actual income came to \$234,000, while actual expenses totaled \$240,000.

Income vs. Expenses



Where Does the Money Go?



Vicar's Compensation

If you have questions regarding compensation for the full-time vicar's position in Silverdale, please follow this link to the Diocesan website for further information.

<https://resources.ecww.org/clergy-salaries-and-compensation>

Our Bishop's Committee plans to answer specific questions during final interview stages. A vicar's compensation package includes salary, health insurance, and retirement benefits. We are considered "Class E" for vicar's pay calculations.

Housing in Our Area

Silverdale area offers a choice of living arrangements from apartments, to townhomes, to homes with acreage. Median home prices range from \$405,000 to \$600,000, while rentals cost from \$1600/month for one bedroom, furnished to \$3000/month for 2 to 3 bedrooms, unfurnished.

Our Leadership

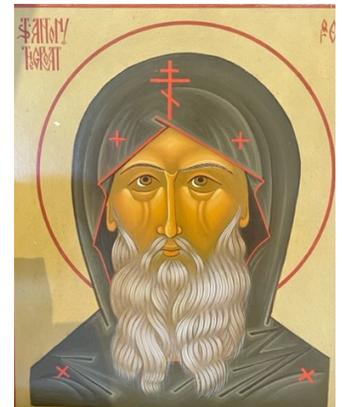
The Diocese of Olympia

St. Antony is a Mission Church, under the oversight of our Diocesan Bishop. We work closely with the Bishop's office as we seek a new vicar.

The Diocese of Olympia encompasses all of Western Washington, bordered on the north by Canada, on the south by Oregon, on the east by the Cascade Mountains, and by the Pacific Ocean on the west. The Diocese contains 91 altars and approximately 400 resident clergy. The offices are located in Seattle near St. Mark's Cathedral on Tenth Avenue.

The Diocese of Olympia currently is in transition to new leadership. The Most Reverend Melissa Skelton now serves as our Bishop Provisional. She is the former Archbishop of the Ecclesiastical Province of British Columbia and Yukon, in Canada.

She has deep ties to Olympia having served as the Canon for Congregational Development, and the Rector for St. Paul's Church in Seattle.



St. Antony of Egypt

*Antony of Egypt, 251-356:
An early Desert Father
and the
Father of Monasticism,
later sainted for
his piety and
generosity*

Hopes for the Future

"We pray for increased connection and interaction with our community."

"We want a vicar who helps us care for and optimize church property."

"Let's build great relationships through fellowship among our congregation."

"We'd like to see more families, young children, and youth attend our church."

"We hope for a vicar who continues to encourage and inspire our music team."

"Let's look for more opportunities for Christian education and spiritual formation."

Please visit our website at: (<https://saintantony.com>) and see our Facebook page: www.facebook.com/saintantony



