

**BISHOP COMMITTEE REPORTS**  
**September 2018**

**VICAR'S REPORT – Rev. Bill Fulton**

September 13, 2018

**Leadership Conference October 3-4**

On October 3-4, five of us are going to the Bishop's Leadership Conference at Ft. Worden. We'll watch a short video from Bishop Rickel about this at our meeting.

**Construction progress**

It seems like it's taking forever to complete the building. I'm glad to see that we finally have electricians at work. I hope we can continue to be patient.

**Safeguarding God's People and policy**

On August 8, I attended a training session for Safeguarding God's People in Seattle. (Note that this training is to prevent sexual harassment and exploitation and is different than Safeguarding God's Children, which focuses on prevention of child sexual abuse).

I came away from that training with a goal of creating a sexual harassment policy. I found a model policy on the website of the Church Pension Group that I've attached to this email. Maybe someone would like to modify it for St. Antony's.

**Social Media Strategy**

Everything I read about communicating in an electronic age says that I should have a social media strategy to coordinate my efforts on Facebook, Twitter, and Instagram, and on our church website. After researching social media strategies on the internet, I've written a tentative strategy for myself which is attached to this email, as well as a social media calendar. Please look them over and bring your comments and suggestions. This will be a shift in focus for me and a change in my time commitments. (See last page of the reports.)

**Lilly Grant disappointment**

I'm disappointed to report that we did not get the Lilly Grant we applied for. I feel bad for those who worked so hard to make the application to meet the guidelines of the Lilly Foundation for a sabbatical, and I've written them to express my thanks for their efforts. I'd like to plan for a shorter, simpler sabbatical for 2019 using funds we have set aside for that purpose.

**Mutual Ministry Review**

My thanks to Heather for making sure the Mutual Ministry Review surveys are distributed. We'll present the surveys at the altar on Sunday, September 30, as a way of showing they're our offering to God. Then we'll need to make sure the results get tabulated, studied, and distributed.

**Child care attendant**

Linda Robuck has been working with our Godly Play team to hire a new nursery attendant. They have two candidates to interview Sunday, September 9.

**Wi-Fi Extender to modular**

My thanks to John Stockwell, who provided a Wi-Fi Extender that boosts our wi-fi signal so that I now have internet access in my office in the modular.

**Stewardship Campaign**

We need to set a schedule for our fall stewardship drive so that we know when it will be concluded. Possibly we could come up with a theme for this year's campaign.

**Losses to our church family**

Although I completely understand their reasoning, I'm mourning the losses of Kathy and Larry Little and Rod and Marin Mash. Both couples are downsizing and moving closer to their children. Both of these couples have contributed huge amounts of time and energy to St. Antony's over many years. We'll miss them, but wish them the best in their new locations.

**Vacation plans**

I would like to take vacation from October 12-18 to visit my mother and my family in Colorado. Fr. Craig Vocelka will preside and preach in my place.

**BISHOP WARDEN – Sarah Rogers**

No Report.

**PEOPLES' WARDEN - Heather Carnocki**

No report.

**NEW FACILITIES – John Stockwell**

No report.

**OUTREACH – Blaine Morgan**

The Outreach Committee met on September 3<sup>rd</sup>. We accomplished, discussed, decided on and voted on the following:

- Back packs were provided to Woodland and Armin Jay Schools
- Discussed working with local PTA's to support supplying students with materials for learning

- Discussed and approved to provide a newsletter articles and announcements on how to support the Kitsap Humane societies various programs, and clothing programs such a Priscilla's pants and the Lord Diner
- Discussed providing support for the KCR Christmas Angels and Episcopal Relief Program.
- Voted to provide \$200.00 to Kitsap Community Resources energy Program
- Provided 753 Lbs. of food to the CK Food Bank in September

Blaine Morgan Outreach Commissioner

### **PARISH LIFE – Beth Rohlfing**

- The Pastoral Care Team met on August 25.
- Care cards were sent to Eleanor Brooks, Chris Crowson, Sandy and Tobi Martin.
- Care calls/visits have been made to Eleanor Brooks, Peter and Mardi Dawson, Liz Haney, Jean and Mac Mackimmie.
- Meals have been provided for Liz Haney, Jean and Mac Mackimmie, the Grubb Family.
- Transportation has been provided for David Durfee.
- Lay Eucharist Visits are ongoing for David and Vivian Durfee, Herb Hammond, Eleanor Brooks, Nick Nickerson, Nellie Peterson, Jean and Mac Mackimmie, and Joan Willoughby.
- The Pastoral Care Team will meet next on October 13, at 11am in the parish hall.

### **ENVIRONMENT – David Wilkinson**

As of September 9th, the cost for the 87 hymnals and prayer books has been covered by gifts from the church family. We have exceeded our goal by an additional 13 books for a total of 100. Additional donations will be accepted through the end of September. I will then order the additional books.

The first and second exploratory meetings for the memorial garden were held. The third and final meeting will be Monday, September 24<sup>th</sup>, at 6:30 PM, in the church social hall. Because of discussion at these meetings, the project will now be referred to as God's Garden. The 'memorial' title was too confining and did not allow people to really think outside the box about potential uses for the garden.

The two meetings for God's Garden focused on possible uses for a garden at St. Antony. A list of ideas from these meetings has been sent along as an attachment. A total of eight individuals attended the two meetings. One of the items mentioned multiple times at both meetings was hiring someone to maintain the garden if completed. It was stated that more than likely we would have to create a garden keepers' group to maintain the garden. The two groups remained skeptical that there would be support for that activity. Based upon the turn out to the meetings and reservations from the groups about maintenance, I am concerned about 'real' support for a garden. Since our church is small, and resources very limited, support is really

needed. I have started thinking about ways to gauge support from the overall congregation without their attendance at a meeting. If you have suggestions, please let me know. In September, placed an article in the newsletter about using the senses to promote an environment that speaks our mission without using spoken words. I have also started walking around in the new church building. Enough walls are now in place to begin to get a feel for the rooms. As I have walked the space, I have begun to compile a list of items that will be needed or promote our mission (as discussed for donations from the church family). I plan to meet with Sarah to discuss and how I could assist her with this project.

Research has started to find a touch screen solution for the Narthex to replace our current sign-up sheet process. This will keep the Narthex clean and orderly. In addition, it will allow us to provide a medium for displaying our mission, announcing events, displaying pictures of our church family in fellowship and service, and other creative uses. Please share any information you may have on this type of technology.

#### **HOSPITALITY – Tovi Andrews**

Please arrive early to our BC Meeting, maybe around 6:00 pm. We will be having a small-scale sampling of a couple of wine choices picked for the consecration service. There will be cheeses and hors d'oeuvres for you to accompany the wine tasting.

See you around 6:00 pm Thursday the 13th.  
Tovi Andrews

#### **COMMUNICATIONS – Heather Carnocki**

No report.

#### **WELCOMING – Olivia Stalter**

No report.

#### **STEWARDSHIP AND FINANCE – Jim Foley**

No report.

### **Social Media Content Strategy by Fr. Bill Fulton**

#### **Audience**

Our primary audience is potential new members, especially young families that may be looking for a church home. Our secondary audience is our current members.

## Goals

- Be present on social media so that a wide audience is exposed to our church activities.
- Use Facebook, Twitter, and Instagram posts to bring people to our church website.
- Keep the church website visually interesting and up to date with our recent activities.
- Create interesting content on the Vicar's blog, renamed "The Vicar's Brain."

## Message

St. Antony's is a healthy, thriving parish where you can find a church home.

## Platforms

- Church Website – provide interesting, relevant content about St. Antony's.
- St. Antony's Facebook – post photos of weekly events, provide updates on events and activities, invite discussions, cartoons, Facebook memes, humor, videos, etc.
- Vicar's Blog on church website (the Vicar's Brain) – thoughtful reflections on St. Antony's, our community, the nation, and the world, the Episcopal Church and spiritual life.
- Bill's Facebook – photos of the Vicar's thoughts and activities, especially concerning St. Antony's, opinions, sermon ideas, comments on life in our community, etc.
- Bill's Twitter feed – links to Vicar's Brain
- Bill's Instagram – photos of church activities
- St. Antony's Twitter
- St. Antony's Instagram

**Events** - Drive people to events by creating an invitation and a webpage for them to land on. Promise an experience, plan it well ahead. Follow up with a video

## Examples of events

- Blessing of the animals - invite to Sunday blessing, promise pet treats, blessing prayer card, pet photos, rededication prayer...ask for more ideas. Promote on FB, Vicar's Brain, Website page, Twitter, follow up with videos of blessing
- All Saints - invite to Sunday service - ask for favorite saints, provide saints cards, give saint drama, Have St. Antony appear in costume. Follow up with video of saints
- Thanksgiving - bring vegetables and thank you cards - decorate altar with vegetables and cards. Light a candle for blessings. Promote and follow up with video of thanksgivings
- Advent - Cartoons, Counter-Advent, Advent calendars? Promise an advent calendar before Advent, Advent logs?
- Christmas - Promote Christmas Eve -