

Annual Report 2016

St. Antony of Egypt Episcopal Church

Diocese of Olympia

P.O. Box 2822, Silverdale, WA 98383

Phone: 360-698-0555

stantonysilverdale@gmail.com

The mission of St. Antony's is to be a loving and welcoming people who worship God, grow in Christ, and serve others. Gather, Grow, and Go!

Bishop:

The Rt. Rev. Greg Rickel, Diocesan Bishop

Vicar: The Rev. Bill Fulton 360-620-8086

Secretary: Linda Robuck 360-698-0555 (Church Office)

Treasurer: Jim Foley

Bishop's Committee:

Name	Term Expires
Penny Whitney, Bishop's Warden (2nd term)	January 2017
Charles Smith, People's Warden	January 2018
Beth Rohlfing, Environment, Welcoming	January 2019
Sarah Rogers, Welcoming, Faith Formation	January 2019
Jim Foley, Stewardship/Finance	January 2019
Charles Smith, Faith Formation, Youth	January 2018
Loretta McGinley, Parish Life	January 2018
Bill Demmon, Communications (left Jan. 2017)	January 2018
Elizabeth Haney, Outreach	January 2017
Mark Westin, Worship, Music and Liturgy	January 2017
John Stockwell, Building / LRP (not official member)	
Rev. Bill Fulton, <i>Ex officio</i> member	
Gail Campbell - Ferguson, Clerk	

2016 Delegates to the Diocesan Convention:

Bill Demmon

Carolyn Segrist

Delegate at Large

Carolyn Sorrell

Note: Monthly BC Meeting Minutes, Treasurer's Reports, and the 2016 Annual Meeting Minutes can be found on the St. Antony's website under the tab, "About", and "Bishop's Committee."

Table of Contents

Vicar's Report	3
Bishop's Committee Reports	
Bishop's Warden	4
People's Warden	5
Building	6
Communications	7 & 8
Environment	8
Faith Formation	9 & 10
Outreach	10
Parish Life	11
Stewardship & Finance.....	12
Welcoming	13
Worship/Music/Liturgy	14
Youth	15
Bishop's Committee Biographies	16
Delegate Candidate Biographies	17
St. Antony's Endowment Funds	18
Altar Guild Funds	19
Average Attendance Chart	20
Final Budget	21

Vicar's Report for the year 2016 - Rev. Bill Fulton

During 2016 I felt God's pulse in the activity of our parish life as God works among us, bringing new life and growth. I think we all feel that St. Antony's is a good place to be right now.

Our combined Sunday attendance grew slightly (from 79 to 80) as we welcomed new members. We initiated some new programs: Gail Westin coordinated the "Star-Spangled Babies" and the "Backpack Brigade" that ministered to Navy families; we trained Lay Eucharistic Visitors who now bring Communion to those who can't attend on Sunday; Loretta McGinley revived our Pastoral Care team; we began discernment for a new Sunday School curriculum; and we acquired a new computer and software for our Treasurers.

This year we welcomed new members into the warmth of our church family, and we grieved the loss of Barbara Berglind, Sandy Norris, and more recently, Lynda Loveday. I'm grateful to be part of the living, breathing Body of Christ that we call St. Antony's.

A big milestone for us in 2016 was the sale of our current building and property to New Fellowship Church. I think we were all pleased to know that this vibrant congregation that has been renting from us for several years was able to purchase our building. As part of the sale, we were able to continue using the building rent-free for 15 months, and we continue to enjoy a strong relationship with the members of New Fellowship.

In 2016 we completed the design work for our new building under the guidance of Chair Rich Rogers and submitted our building permit applications to the County, only to discover we had more work to do and another delay. We held our ceremonial groundbreaking in August last year, and it's my sincere hope that we'll see actual ground being broken early this year so that we can move into our new church by Christmas 2017. John Stockwell has been a diligent and hardworking steward of the building process.

At St. Antony's, everyone is a member and everyone has a ministry. I'm particularly grateful to Melanie Reeder for the many years she has served as our Sunday School director, devoting many hours to the care and formation of our little ones. Jim Foley has continued to manage the Treasurer's duties in a professional manner, providing a comprehensive overview of our finances. Pam Morton stepped up to be Receiving Treasurer and has done a marvelous job.

Under the direction of our musicians, Joann Richardson and Chris Eisenberg, our choir has grown in numbers and thrived as musicians. The Altar Guild and Flower Guild have provided loving care to our altar and enhanced our worship of God. David Sorrell, our Sexton, has done an amazing amount of unseen work caring for our grounds and for the new property and the rental house. John Steller coordinated our vital participation in the Lord's Neighborhood Diner. I'm very grateful to Penny Whitney for her personal support for me in her role as Bishop's Warden, and for chairing the Barn Sale for yet another year. Thank you, Penny!

I look forward to another year serving as your Vicar and I can't wait to see what God will do among us in the coming year.

Bill

Bishop's Warden Report for the Year 2016 - Carol "Penny" Whitney

It is always difficult for me to tell others what I've accomplished: partly because I never think I've done anything, and partly because I've been raised not "to toot my own horn" (as my grandmother would say). So, looking back on 2016, I could say that I helped organize the Barn Sale, but that had nothing to do with being Bishop's Warden.

As Bishop's Warden I've tried to be a support for Father Bill and Linda Robuck. And I've really liked being a part of the Bishop's Committee. It has been a meaningful endeavor that felt like I was contributing something worthwhile and I've enjoyed the discussion of scripture readings, the being part of a cohesive group working for the good of our church, and by no means the least part: the humor has been a part of our meetings.

Thank you all for allowing me to take part in the Bishop's Committee.
Penny Whitney, Bishop's Warden

People's Warden Report for the Year 2016 - Charles Smith

Position Descriptions

The Bishop's Committee position descriptions were reviewed and updated. The resulting update was published in the Glad Tidings and posted on the bulletin board in the Parish Hall.

Mission work – the work of the people

Missionaries Leroy and Amanda Ray visited St. Antony's on Epiphany Day 2016. They gave a presentation of their work in South Sudan. We had the pleasure of additional visits through the year as they kept us updated. Now with support from a new organization they are looking to do the work God is calling them to among the refugees of South Sudan while praying for peace.

Mutual Ministry Review

This was scheduled for May (distribution) / June (collection) in an effort to get a more complete review and greater participation. The tabulated results were shared with the congregation June 26th and reviewed at the July 14th Bishop's Committee (BC) meeting.

At the risk of over-simplifying, I think it's fair to say that the results of the survey are quite positive, with most of the replies falling on the "agree" or "strongly agree" columns. The area where we scored lowest is "Programs and Ministries". The areas of outreach and Christian Education were singled out as areas where we could place more effort. The BC is encouraging announcements to be made at both services or on the announcement sheet in the bulletin so that everyone has the chance to know about and participate in these efforts regardless of the service they attend. Also a Christian Education discernment group was formed to look at Christian Education. The discernment group's findings will be used for the program in the fall of 2017.

Highlights for the past year included our ongoing partnership with New Fellowship Church, the outreach we have done (especially at the Lord's Neighborhood Diner), completing the design of our new church building, and our response to the homeless couple.

We had many suggestions for goals to work towards at our new location. The most mentioned goal was to reach out to our community and find ways to share our building and grounds. Also mentioned were reaching out to families at Bangor base, expanding our Christian Education (see discernment group mentioned above), increasing our outreach to those in need, planning for phase two, maintaining our family feel, and growing attendance.

There was also a suggestion for a Liturgical Arts team. On two occasions the BC was told about how this suggestion was being incorporated into the ongoing work for the new building.

Vacation Bible School

Instead of holding our own Vacation Bible School (VBS) this year, we worked together with New Fellowship Church. VBS was offered in the fall in order to accommodate the schedules of the many volunteers. St. Antony's participation was limited. Hopefully we can find a schedule that better suits everyone for 2017.

Vicar's pictures

We received framed pictures of our now retired vicars. The presentation included a challenge to the BC to come up with a place "to hang the vicars". The BC decided not to "hang" our beloved vicars and opted to place the pictures on the mantel in the parish hall near the picture of our beloved bishop. (Note, just because inquiring minds want to know, the term vicar is short for vicarious and is used for the priest in charge of a mission congregation because they are the bishop vicariously when the bishop is away. Yes, this did have influence on the decision to place the vicar's pictures near the bishop's picture.)

Submitted by Charles Smith

Building and Long Range Planning Report for the Year 2016 - John Stockwell

While it may appear that not much is happening I can assure the congregation that a great amount of effort has poured into the new church project in 2016. The design has been finalized, the permit applications submitted and responses received from the county Department of Community Development (DCD).

The Design Committee finalized the plans which allowed the permit applications to be submitted June 20. Permit applications for site development, building construction and the picnic shelter were delivered at an "In Take" meeting with DCD. Permit expense was a little over \$19,000. The DCD had 120 days to respond to the applications. Response was delivered October 18, 2016 in a letter to MAP Ltd. our civil engineering contractor. Several items were addresses by the county. Most were very small and easily handled. Two larger items were installation of a duplex check valve for the water source and a soil test report which showed some diesel/heating oil contamination in the soil near the old smoke shed where a house previously existed prior to burning down. The design to include the check valve has been addressed by the architects at Rice Fergus Miller. The soil issue has required excavation and disposal of 140 cubic yards of contaminated dirt. At this writing new soil tests show that an additional 10-15 yards of dirt will need to be excavated to remove additional dirt and another series of soil tests. This should conclude the work required for resubmittal of information to DCD responding to identified change/additions requests from DCD.

Due to the time used by the county for response the time line for construction activity will be pushed back to begin in late February or early March 2017. It is hoped that construction completion will allow our congregation to hold Advent/Christmas services in the new church.

I want to express my sincere appreciation to every person that contributed their time to any portion of the planning process to have this project continue to move forward. With the strength of this congregation and the guidance of the Holy Spirit we shall be worshiping in our new church very soon.

John Stockwell-Chairman
St. Antony Building Committee

Communications Report for the Year 2016 - Bill Demmon

Hello St. Antony's Community.

I want to thank all St. Antony's for the support I received during my tenure as the Communications Commissioner on the BC these past two years. It has been an exciting time. Thanks to all for the hope and joy here; especially all the activity with the building campaign for our new church.

This will be my final report as Communication Commissioner. I have to depart from the BC a year early due to health issues. Sometime during 2017, I will undergo a heart operation to replace a faulty heart valve. I thank everyone for the support, encouragement, information, and prayers I have received to date. Particularly helpful were the love and understanding I received from those of you who have gone through, or supported others, preparing and enduring such an operation. I am further warmed by John's Gospel in John 14:27: "Do not let your hearts be troubled and do not be afraid

A. 2016 Communications report:

a. Learning from others:

- I really enjoyed attending and learning different and successful communication processes from the various committees supporting St. Antony's, especially those integral to welcoming new members.

b. Social Media improvement:

- St. Antony has seen marked improvement in program and event support due to innovation, sharing, and use of our Facebook page and the St. Antony's Website.
- I benefited greatly from attending a wonderful Diocese sponsored Social Media Workshop conducted by the new Communication Director of the Diocese of Olympia, Josh Hornbeck. The best part about this workshop was the excitement displayed by Josh. He enjoys giving this course and helping congregations grow and reach church members and those in the community. He has great ideas and innovative thoughts on how we can better use Facebook, Twitter, Instagram, and other methods.
- I strongly recommend anyone who wants to better use social media to help St. Antony's, please contact Josh at D-House at his topic section on the Diocese website: (www.ecww.org) or call D-House at 206-325-4200.

c. MyBaseGuide:

- St. Antony's is now part of the new electronic media information source available on the internet – MyBaseGuide. It is also available through an app on your smart phone or electronic tablet. MyBaseGuide is now the state-of-the-art military base guide where military personal (active and retired) and other users can gather a kaleidoscope of information about any military base resources worldwide. St. Antony's Episcopal Church advertises our location, our telephone number, and where our website can be found.
- MyBaseGuide is distributed to all Navy personal as a paper publication, plus it has the aforementioned online presence. Users can also explore everything in the surrounding community, including churches, before they come to the area.
- The BC thought this was a more efficient and targeted approach to reach the military and others and would make a better use of our advertising dollars in 2016. As a result, St. Antony's is now part of the Digital Relocation and Welcome Guide for "NB KITSAP" (Naval Base Kitsap.)

d. Improving Communication:

- One of the most enjoyable parts of being Communication Commissioner was to discover and publish in Glad Tidings various Bible helps and well-renowned prayers/articles to foster effective communications. I do hope you all have enjoyed those articles. One of my favorites: the famous prayer attributed to St Francis of Assisi, "Seek first to understand, then to be understood."

Communications Report 2016 Continued

e. Effective communication resources:

- I thank all in St. Antony's who so effectively used the wide variety of communication resources: the Weekly Bulletin, Announcements within the worship services, Narthex information table, bulletin boards, Glad Tidings (articles, charts, graphs, & reports), Community flyers, and others ... And ... not to leave out one of our most effective communication resources at St. Antony's, - the Coffee Hour following the worship service.

B. Communication actions still needed in 2017:

- a. Collection and development of a resource binder containing the various St. Antony's resource documents and processes on how we do things here, so our move to the new property starts with updated written procedures and guidance documents. (Examples: Training for Ushers; Procedures for BC person of the Day - BPOD; Counters' procedures; etc.).
- b. Updated photos for the photo display of members in the Narthex.
- c. Communication coordination with the Diocese's Peninsula Region leadership and with Peninsula Region fellow churches.

C Lastly, let me leave you with a communication question: How is your most important personal communication activity going - Prayer? What will you and the Holy Spirit be talking about in 2017?

Respectfully submitted, Bill Demmon, BC member.

Environment Report for the Year 2016 - Beth Rohlfing

As we await permitting to start construction, once again David Sorrel has been working tirelessly on the new property grounds maintenance. In addition to mowing and weeding, some of the issues of interest include keeping the wood donated by Steve Rice for the picnic shelter covered, dry, and pest free. New tarps were acquired for the wood and for the leaking barn roof. We spent \$200 on a chipper for debris removal, and \$750 to trim the hedge.

In August, the dishwasher in the kitchen began backing up and not draining. A Sears repairman found the dishwasher in working order. Robison Plumbing snaked the pipe which seemed to fix the problem, but noted that the old plumbing under the sink is cracked and in need of replacement. His bid to do the work was \$272.12.

In November, our public water usage was noted to be quite elevated. Two guys from Silverdale Water estimated a leak of 120 gallons per hour. When the main water valve in the building was shut, the leak stopped, indicating the leak was in the building. Again, Robison plumbing was called and the leak found and repaired. On Thanksgiving Day, Bill came to church in the morning to find water leading into the building through the door on the north wall of the sanctuary, soaking the carpet up to eight feet from the door. He then checked the sump pump, and found it was not functioning. The hose was broken at the connection to the pump, and was temporarily fixed by attaching a garden hose run to the parking lot. The chairs were moved back so the sub carpet could dry. This was repeated after the Sunday service. Thanks to all who helped!

Faith Formation Report for the year 2016 - Charles Smith & Sarah Rogers

Vicar Bible Study

Fr. Bill continued to offer a Bible study throughout the year. Thank you Fr. Bill.

Sunday School

The Sunday School discernment group has been meeting monthly to determine the upcoming changes to the Sunday school program. Melanie Reeder who has been the Sunday School Director for the past 9 years will be stepping down after the 2016-2017 school year. It seemed like a good time for discernment as to what to do next. In 2016 there have been regular primary education classes held each Sunday during the school year by Melanie and secondary education primarily taught by Kathy Little on Sunday mornings and supplemented by a week night Rite13 class headed up by Beth Rolfhing and Fr. Bill.

Vacation Bible School

Please see the People's Warden report.

Journey to Adulthood (J2A) / Rite 13 / Young Adult

Our J2A group wrapped up their studies in early 2016. Following the Mutual Ministry Review (see People's Warden report); as the Christian Education discernment group began their work (see below), it was determined that we should offer the Rite 13 portion of this curriculum. (This is a three part curriculum for teenagers with each part taking one to two years – Rite 13 for 13-14 year olds, J2A for 15-16 year olds and Young Adult for 17-18 year olds). Our Rite 13 group began meeting in the fall.

Contemplative Prayer

The contemplative prayer service offers an opportunity to settle us for the coming week using our minds, voices and body in ancient and beautiful practices that include Centering Prayer, chanting, Lectio Divina, and a Body Prayer, where movement without words expands our personal and universal connection to the divine nature of which we all are a part. Contemplative prayer has been offered at a variety of times / days through the year. Please look for this to continue in 2017 – announcements will be in the bulletin.

Wednesday Night Program

A variety of programs have been offered on Wednesday night. The program begins with a service at 5:30 PM, a pot luck dinner at 6:15 PM and a program at 7:00 PM. Please see the bullet for the theme of this coming's week program. Come for one, two or all three parts of the evening.

Episcopalian 101/102

Please see the Welcoming report.

Spiritual Direction

Some of our members are meeting with a spiritual director. There are several spiritual directors in the area; some attend at St. Antony's. Please see Fr. Bill if you desire more information.

Discernment

This is for anyone who is trying to make a decision of significant personal importance, not just those considering holy orders. There were two discernment groups active in 2016. One has started this year for Shane Carlson to discern his call to holy orders/ordination. This group comprised of 6 people meets once a month and will continue through 2017. The members include both members of St. Antony's and people from outside our congregation. The other began in response to the mutual ministry review. It is focused on Christian Education; specifically they are looking at the question "what do we want our Christian Education to look like in the fall of 2017". This group is actively considering several aspects of Christian Education and anticipates making more decisions in early 2017. One decision that was made already is to begin a Rite 13 program and to use the customizable options in the program to have it work together with the older aged Sunday school class program.

Faith Formation Report 2016 Continued

Little Sisters of St. Clare

The Little Sisters of St. Clare is a contemplative religious community of women that meets monthly. We have a couple of Little Sisters of St. Clare at St. Antony's.

Come and See...Go and Tell

Come experience your faith, the love of Christ, and the church in a new way! Come and See...Go and Tell is a short course about claiming your baptismal covenant and learning what it means to be a follower of Christ. This 3-day weekend is modeled on Cursillo, re-imagined and renewed for the 21st Century. In 2016 Holly and Bonnie Foley attended Come and See in the spring and St. Antony's was represented on the Come and See team in the fall. Please let me (Charles) or any Cursillo or Come and See...Go and Tell graduate know if you would like more information.

Retreats

A variety of Junior-high-school Young Churchperson (JYC) conferences (grades 6-9) and High-school Young churchperson (HYC) conferences (grades 9-12) were offered by the diocese in 2016. More will be offered in 2017. Charles Smith has received information about the upcoming diocesan youth conferences. See Come and See...Go and Tell for information about one of the retreat options for those beyond the teenage years. Another was entitled "A Holy Waste of Time" and was offered by the diocese at St. Andrew's House on Hood Canal August 12-14, 2016.

Kairos

Kairos, translated as 'God's Special Time', is a short course in Christianity. It is an ecumenical prison ministry that the Episcopal Church participates in. St. Antony's provided prayer support for two Kairos' weekends again this year. St. Antony's was also represented on the team for both of the men's weekends at Monroe. Women's weekends are offered at Purdy. Please see Charles Smith if you are interested, he has contacts with both Kairos communities.

Education for Ministry (EfM)

St. Antony's continues to team up with St. Paul's Bremerton to offer an EfM group. Kathy Little (St. Antony's) and Cris McCarty (St. Paul's) are mentoring the 2016-17 group. There are four years to this program (Old Testament, New Testament, Church History, Theology – ethics – and interfaith encounter); however, participants commit to just one year at a time.

Submitted by Charles Smith and Sarah Rogers

Outreach Report for the year of 2016 - Liz Haney

Outreach committee's main aim is the support of those in need in the local community. The various charities are Christmas Angels, donations of supplies and back packs for Woodland and Armin Jahr Schools, and Copper Crusade. Each month \$100.00 is donated to the Lord's Diner from the Brandenburg Fund.

Contributions over the year were made to Central Kitsap and Kingston food bank, Coffee Oasis, Kitsap Community Resources, the Rescue Mission, Salvation Army, Seafarers, Stand up for kids, Take it to the streets, Health Dept. for HIV/AIDS, and YWCA. We had a fund raiser in June at Putt Putt golf, raising about \$640.00. Members volunteer at the Lord's Diner and helped at the Navy wives baby shower.

We would very much like to see an increase in membership.

Submitted by Elizabeth Haney

Parish Life Report for the year 2016 - Loretta McGinley and Mark Westin

2016 continued to be a rich and eventful year in the parish life of St. Antony's. Some of this year's activities included:

- **Coffee Hour.** Sarah Rogers continued to do a wonderful job coordinating this important ministry.
- **Card Ministry.** During the monthly Bishop's Committee meetings, BC members began signing and sending care cards for parishioners.
- **Lenten Soup Suppers.** There were five Wednesday night Lenten soup suppers.
- **Lay Eucharistic Visitor.** This program continued throughout the year, with a rotating schedule of visitors. There was a meeting 14 March to review how the program was going. Loretta McGinley, Kathy Little, Tovi Anderson and Beth Rohlfing continue to act as LEV's.
- **Blessing of Marriages.** Father Fulton led a special blessing of marriages service on 30 April, followed by dinner out at Aladdin's Palace.
- **Baseball with the Vicar.** On 2 July there was a tailgate party at the Kitsap Fairgrounds, followed by a Kitsap Bluejackets baseball game.
- **Annual Church Barbecue and Groundbreaking Ceremony.** On 14 August, the annual church picnic was combined with a groundbreaking ceremony shared with NFC on our new property. The success of this memorable event was a tribute to many people who stepped forward to help with planning, setup and cleanup.
- **Pastoral Care Team.** During a planning meeting 15 October, a Pastoral Care Team was formed and will meet monthly to assist with pastoral care needs of the congregation. Areas of identified needs: meals, transportation, caregiver support, care calls/visits, point of contact for eldercare/special needs resources.
- **Remembrance Tea.** On 12 November there was a short prayer service, followed by a tea in the parish hall for parishioners to both honor and remember their departed loved ones.
- **Cookie Exchange.** There was a cookie exchange and singalong on 10 December. Mark Westin provided music for an enjoyable afternoon of singing carols and exchanging Christmas cookies.
- **Neighborhood Ministry Groups.** Mark and Gail Westin continued to provide leadership for neighborhood groups, and hope to keep the program going strong in 2017. To simplify it, the groups were consolidated to five geographic areas: North, South, East, West and Central. Lists are maintained on the narthex wall to identify who falls into which group, and the Westin's are points of contact regarding any question regarding this program. This past year the groups enjoyed some pot lucks, restaurant visits and several field trips which included: the Albers Gardens, Car Museum, a play, and a December trip to the nativity in Port Orchard. Contact your group leader to help with 2017 plans for your group!

Submitted by Loretta McGinley and Mark Westin

Stewardship & Finance Report for the Year 2016 - Jim Foley

About five years ago, Bill Demmon stepped down as Treasurer and with Father Bill solicited a replacement to step forward from the congregation. I felt strongly I needed to answer the call, and have served as Treasurer ever since. A year ago, we were having difficulty filling all of the BC positions, and I was asked if I would also serve as Finance & Stewardship Commissioner. Again, I felt I had to answer the call.

We have been good stewards financially, as it was a good year at Saint Antony's. We were close to achieving our budgeted pledge goals and were within \$500 of break even, while continuing to fund our capital campaign for the new church building to over 70% of the goal. The next year will present some additional challenges as the building permit delays will mean we will be liable for rent the last third or so of the year. I will provide more details at the annual meeting and be happy to answer questions.

In addition to financial stewardship, we are called to share our time and talents. We all have been endowed with unique talents. Sometimes in modern life, it's hard to find the time to use them. If you feel called at all to help with the missions of our church community, I implore you to make the time. You will find it to be very rewarding, as I have.

Submitted by Jim Foley

~~ Please see The 2017 Final Budget on the last page of the annual report. ~~

Welcoming Report for the Year 2016 - Sarah Rogers & Beth Rohlfing

This year we had a small but active committee, we met monthly to write greeting cards to new visitors who sign the guest book, refill welcome bags and discuss new ways of making everyone feel welcomed into our church community.

There was a great deal of discussion about the difference between Visitors, New Comers and Members. We decided a great way to help educate, greet and make new comers feel like they have a deeper knowledge of the Episcopal church and of St. Antony's was to offer an Episcopal 101 class.

The Episcopal 101 was hosted by the Welcoming Committee and run by Fr. Bill who presented a wonderful power point lecture about our history, liturgy and traditions. This was a great success, as attendance was high, and everyone commented that it was a great experience and left them wanting to learn more.

The Welcoming committee continues to struggle to get Visitors to sign the guest book, and while we have tried different ideas, it may just take a new floor plan of a new narthex in a new church to help guide people to the table and the book. There has been some confusion as to who trains the greeters.

In conclusion the Welcoming Committee continues to make St. Antony's a warm and welcoming friendly church where all who come through our doors are greeted with friendly smiles and compassion. We went further this year by offering the Episcopal 101 class, and have decided to make the class bi-annual offering so everyone has a chance to participate. An Episcopal 102 class, to inform new comers of the different specific ministries within St. Antony's is still in the works.

Submitted by Sarah Rogers and Beth Rohlfing

Worship, Music and Liturgy Report for the year 2016 - Mark Westin

We started the year off right with a visit and celebration of Eucharist from our Bishop Rickel on January 31st. He also met with our BC to hear our plans for the new building and growth in our ministry, and gave us words of encouragement and promised his full support.

This year brought new programs for worship, spiritual growth and service. This includes a Lay Eucharistic Visitors team - to bring the Eucharist to our shut ins; and a Centering Prayer services program. There is a new Pastoral Care team effort and we also have a Discernment process underway for Shane Carlson. For 2017, we are sponsoring Bill Thaete, who will serve with us until October for his Deacon-in-Training internship. Both our acolyte corps and Altar Guild were pleased this year to get some new members. We successfully completed our Mutual Ministry Review in June - and this joint assessment survey effort told us - the consensus was that our members feel we are together on the right track with our parish ministry and programs.

A highlight of this year was the spectacular growth - and blossoming talent - of our choir. Thanks go to Joann and Chris for their the inspirational, and very professional, co-direction efforts.

We had very successful celebration of Lent & Easter season - the full range of holy week services - including our first in a long while Sunrise service held at 0630 on the new property. It was a beautiful morning - no rain and reasonable temps. We had around a dozen attendees - and it was quite an inspiring sight to see the dawning light appearing in the springtime foliage at our beautiful pastoral setting during the service. Father Bill and Elizabeth Moorhead for officiated and our guitarist provided the hymns. I recommend we do this next year as well - and promote it heavily - if our construction permits.

At midyear - our Fr. Craig Vocelka accepted a call to serve at Faith Episcopal Church in Kingston, as they moved into the building formerly occupied by St. Charles, Poulsbo; which is now known as Faith, Poulsbo. Many of our members attended their Celebration of New Ministry for Craig on June 9th. We certainly will miss having Craig with us - but at least he is still close by.

Our Picnic Service in August was as always a joyous celebration on and of our beautiful new property. This year we had the added benefit of being able to process right from our service, a few yards to the north, and conduct a group ground breaking celebration for or soon to be started new church building. Many a shovel of dirt was stirred up - with gold painted shovels manned by almost everyone there.

We continue to be lucky to have Father Dick Scott as a member, and thank him for the many times this year he has been willing to serve and preach in our parish - and look forward to this continuing.

I also want to thank Joan Anthony for her preaching and assistance to Father Bill at several services this year - we are lucky and honored to have her in our parish...and look forward to her return after her interim duties at Grace on Bainbridge Island are completed.

The Advent and Christmas season was as always very special. The greening and decorating of the church was especially beautiful this year. A highlight event was the Pageant on Dec 18th which was both written - and delivered - by our youth. The Carol sing along made our cookie exchange event a double treat.

On January 6th, we "took it on the road" with a very successful and well attended Epiphany Service & Eucharist - celebrated at the new home of David Wilkinson and Declan Jarry - and following up with a formal House Blessing Service for them - and finally, a huge potluck party and "12th night" celebration.

I encourage all members with desire to make input or take part in our worship / music / and liturgical activities - to attend the monthly worship planning meeting; and/or talk with Father Bill, our Choir Directors, program leads or any BC member. Thanks for the opportunity to serve with this commission and on the BC for the past 3 years and please assist the new BC rep keep this ministry in your prayers.

Mark Westin

BC Worship, Music and Liturgy Commission

Youth Report for the year 2016 - Charles Smith

There was one Youth Sunday in May 2016. We did not request a Sunday in March due to Lent and Holy Week activities or in August due to summer camp and family vacations or October due to the youth commissioner being away and the Senior High Youth being busy working on the program for the Christmas Pageant. The next Youth Sunday will be January 29, 2017.

The youth group sponsored annual Valentine Spaghetti Dinner on Saturday, February 13th in 2016.

We also sponsored the Easter Day egg hunt. Unfortunately the weather did not allow us to hide the eggs outside this year. We were delighted to have egg hunters from St. Antony's, New Fellowship Church and from our visitors.

We sponsored the Dad's and Grad's coffee hour.

In July we went to Trampoline Place in Federal Way.

Once again, the youth group decided to forego exchanging gifts among themselves; opting instead to adopt two Christmas Angels, a girl and a boy.

This year's Christmas Pageant was written by Benjamin W. and Aina Z. Many thanks to all the youth who played a part, to Fr. Bill, Joann and all the parents who helped.

The 2nd annual youth group Advent cookie bake was canceled due to the youth commissioner's concern over snow; however, the 2nd annual parish life cookie exchange (the next day) went off just fine.

Submitted by Charles Smith

Bishop's Committee Candidate Biographies

Aina Zabinski

I have been a member of St Anthony's since I was six. I am now 16 years old. In the time I have been a member in this community I have been an acolyte for 8 years, a member of church choir for about 7 years, and an active youth group participant for 10 years. I am dedicated to this church family and I love working with kids. I have been co-leading the youth group for a year and a half, and co-wrote, directed and coordinated the 2016 Christmas pageant. The youth group later nominated me for youth representative. I am looking forward to contributing my ideas to the BC and learning how to work in such an environment. :)

Submitted by Aina Zabinski

Tovi Andrews

Nominee: to fill Bill Demmon's vacated position on the Bishop's Committee for a 1-year term in 2017. This includes the Communications Commission.

I would like to join with the Bishop's Committee, in the year 2017, to be of assistance in the business and decisions needed to promote a strong church environment. The following biography is in short form: I can supply further details on any item. Contact me.

. High School, Finishing and Modeling School, 3 years in banking, 3 years night school in areas of Commercial Law, Negotiable Instruments and Public Speaking. Joined Toastmasters. University of Wash for a short time, and Central Washington State University for study of Aero Space Technology.

. Lived in Alaska for 9 years working with Trans Alaska Oil Pipeline. Lived in England for 18 months to study herbal plants, and to tour. Hired by US Government Naval Undersea Warfare Dept. as a Secretary 5. Chairperson on the Ethics Council of the National Notary Association. On the Steering Committee, and Founding Member of the Washington Chapter of the Anglican American Council. Designed and built 3 homes.

. 1990's I became a Franciscan with the Order of Divine Compassion. After much contemplation I was able to Co-Found the first Episcopal Franciscan Religious Community (including the 3rd Order) in the United States: THE LITTLE SISTERS OF ST. CLARE. Church affiliations and studies: Lutheran, Mormon, Jehovah Witness, Assembly of God, Kaballah and Episcopal. Served as Convention Delegate and Alternate, Sr. Warden and Jr. Warden on Vestry, Eucharistic Minister, Search Committee, Bishop's Election group D.of O., Discernment Group, Design Committee St. A's, Eucharistic Visitor and Greeter. Current hobbies include Franciscan gardening, cooking, reading, decorating, farm maintenance. Still evolving, I live as a Contemplative mystic, Iconographer and a prayer breather. I hope you will consider me in your vote for the 1-year term.

TOVI 360-779-2610

Submitted by Tovi Andrews

Heather Carnocki

No biography submitted.

Delegate Candidate Biographies

Charles L. Smith

I am a cradle Episcopalian. I grew up at St. Andrew's, Seattle where I served as an acolyte, Sunday school teacher and then Eucharistic Minister. When work moved me to Michigan I served as a Eucharistic Minister and as acolyte director at St. Philip's, Rochester, Michigan. Five years later work brought me back to Washington and I went church shopping because I settled on the west side of Puget Sound to be near work. I joined St. Antony's. Since then I have served in the choir, as Eucharistic Minister, on the Bishop's Committee (late '90's and currently) and more recently as acolyte director. I had the privilege of serving as a convention delegate in 2015 and request the privilege of doing so again in 2017.

Mary Zabinski

I have been a member of St. Barnabas Episcopal Church (Bainbridge Island), St. Peter's Episcopal Church (Bronx, NY), St. Francis in Mill Creek, and, for the past ten years, St. Antony's in Silverdale. I have served these congregations as a Sunday school teacher, nursery coordinator, Lay Eucharistic Visitor and Eucharistic Minister.

Serving on St. Peter's self study committee, facilitating small group discussions to gather information about our congregation's priorities in preparation for a fruitful interim period, has been one of my most interesting committee experiences.

Currently, I serve on the Sunday school discernment committee to recommend curriculum for future Sunday school programs at St. Antony's. In 2012, I had the honor of serving on St. Antony's Bishops Committee (as liaison to the Outreach Committee). I was unable to complete that term due to family obligations. Serving as a delegate from St. Antony's to the Diocesan Convention is a manageable commitment for me at this time and I would look forward to the opportunity.

ST. ANTONY'S ENDOWMENT FUNDS STATUS

9 January 2017

Fund for NEW building upkeep/maintenance. Totals as of 31 Oct 2016
("Endowment Fund" is in the Diocese Investment Fund (DIF))
Initial principle given in Nov 2002 was \$2,000.00

Value of fund in DIF as of 31 Oct 2016:	\$5,497.16
Principle amount as increased by CPI's:	<u>\$2,825.51</u>
Amount over principle available:	\$2,671.65

Fund for Outreach. Totals as of 31 Oct 2016
("Outreach Endowment Fund" is in the DIF)
Initial principle given in Dec 2004 was \$15,000.00

Value of fund in DIF as of 31 Oct 2016:	\$27,832.47
Principle amount as increased by CPI's:	<u>\$19,307.88</u>
Amount over principle:	\$ 8,524.59
Less donations to The Lord's Neighborhood Diner (LND)	<u>\$ 2,400.00</u>
Amount over principle available:	\$ 6,124.59

Consumer Price Indexes (CPI) used:

2.3% for year ending 31 Oct 2012

0.6% for year ending 31 Oct 2013

2.1% for year ending 31 Oct 2014 \$2,400.00

1.2% for year ending 31 Oct 2015

2.4 % for year ending 31 Oct 2016

**Please consider leaving a bequest in your will to St Antony's
where your gift will keep on giving in your memory.**

(Bequests large or small provide for future ministries that contribute to a stronger faith community at St. Antony's)

"For where your treasure is, there will be your heart also." Luke 12:34

Chris Crowson

Endowment Board (Chris Crowson, Jean Mackimmie)

2016 ALTAR GUILD FUND REPORT

Checking Account Balance 12/31/2015 **\$1855.04**

Contributions	\$2203.50
Bank adjustment	.09
TOTAL	\$2203.59

Expenditures

Altar Flowers & Supplies	1127.51
Lilies / Palms	215.71
Poinsettias	220.22
Worship Supplies (wine, candles, etc.)	449.03
Memorial Expenses	42.59
Calendars	52.15
Bank Checks	27.50
Error Corr. Transfer to General Fund	90.50
TOTAL	2225.21

Checking Account Balance 12/31/2016 **\$1833.42**

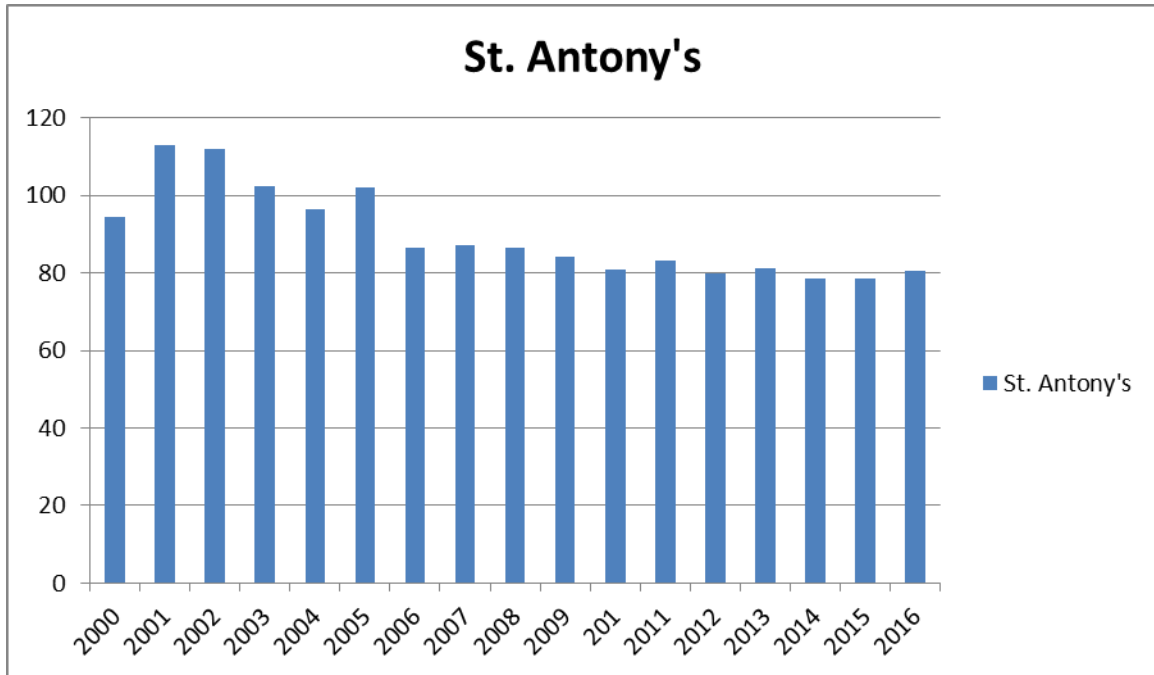
Diocesan Investment Fund (last report 11/30/16) \$4243.76
Respectfully submitted

Ruth Lindstrum
Altar Guild Fund Manager

It is my privilege and pleasure to serve as Altar Guild Fund Manager. On behalf of St. Antony's Altar Guild I thank you for your generous contributions. We have a small, but dedicated and talented membership and are always open to new members. Also, we offer our appreciation to two of our members who donate supplies and time toward the making of our Communion bread and the handmade Advent candles.
THANK YOU. RL

Annual Attendance Chart

St. Antony of Egypt Episcopal Church



Year	2000	2001	2002	2003	2004	2005	2006	2007
Attendance	94.3	112.8	111.8	102.5	96.5	102.1	86.5	87.0

Year	2008	2009	2010	2011	2012	2013	2014	2015	2016
Attendance	86.4	84.1	81.0	83.1	79.9	81.2	78.6	78.4	80.4