

Annual Report 2019

St. Antony of Egypt Episcopal Church
Diocese of Olympia
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The mission of St. Antony's is to be a loving and welcoming people who worship God,
grow in Christ, and serve others. Gather, Grow, and Go!

Bishop:

The Rt. Rev. Greg Rickel, Diocesan Bishop

Vicar: The Rev. Bill Fulton 360-620-8086

Secretary: Linda Robuck 360-698-0555 (Church Office)

Treasurer: Jim Foley

Bishop's Committee:

| Name | Term Expires |
|--|---------------------|
| David Wilkinson, Bishop's Warden | January 2021 |
| Penny Whitney, People's Warden, Parish Life (Pastoral Care & LEV) | January 2022 |
| Peter Stockwell, Environment | January 2022 |
| Chelsea Reeder, Communications | January 2022 |
| Kristen Robuck, Parish Life (Events) | January 2022 |
| Blaine Morgan, Outreach / Welcoming | January 2021 |
| Olivia Stalter, Welcoming | January 2020 |
| Tovi Andrews, Hospitality | January 2020 |
| John Stockwell, New Facilities | ongoing |
| No Youth Representative | |
| Rev. Bill Fulton, <i>Ex officio</i> member | |
| Gail Campbell - Ferguson, Clerk | |

2019 Delegates to the Diocesan Convention:

Declan Jarry > Blaine Morgan

Carolyn Sorrell > Sylvia Campbell

Alternates:

Blaine Morgan

Sylvia Campbell

Note: Monthly BC Meeting Minutes, Treasurer's Reports, and the 2019 Annual Meeting Minutes can be found on the St. Antony's website under the tab, "About", and "Bishop's Committee."

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Vicar's Report for the year 2019 - Rev. Bill Fulton

I'm happy to say that, after many years of effort, 2019 was the year we completed our new building. We held our first service in the building on July 1, and Bishop Rickel officiated at the consecration on November 12. It was a grand and glorious day!

After many months of delays, it was a relief to finally get the keys to our new building. Since then, we've been learning how to live into our new space. Our worship space is tall, light, and airy with a clean, minimalist look, accented by the new altar furniture. We're slowly trying out different ways to decorate and arrange our space.

The room is so resonant that music seems to surround the listener. We've already seen a number of concerts that spotlight our lovely Steinway piano, and I anticipate that we'll continue to serve the Kitsap community in this way. We're learning how we can best utilize and care for our sacristy, kitchen, gathering rooms, and offices, as well as the landscaping around the church.

I'd like to highlight a couple of successful events in 2019. Our Thanksgiving Food Drive brought in 1,418 pounds of food and over \$1,000 to support those in our community who live with food scarcity. We showed ourselves that we can set a big goal and meet it. My thanks to Declan Jarry and Blaine Morgan for organizing the food drive.

We also had a fabulous stewardship banquet in November. The chairs in the nave were stacked to the side, and round tables for 52 people were elegantly set for a catered dinner. David Wilkinson, Sarah Rogers, and Kristen Robuck organized this banquet, and in their remarks spoke eloquently to our commitment to be good stewards of all that God has given us.

We've been fortunate to have a flower ministry at St. Antony's that is second to none. For many years Caroline Hoag has led this ministry which provides beautiful arrangements of flowers for our worship of God and then, just as importantly, sends them forth to those who are ill, homebound, or celebrating a special occasion. Although Caroline will be stepping down from this position for a well-deserved break, I'm sure her legacy of beauty and grace will continue for a long time in our flower ministry.

Similarly, for many years Elizabeth Moorhead has been the head of our Altar Guild, sharing this role in recent years with Ruth Lindstrum. Elizabeth has overseen the scheduling, meetings, and training of the Altar Guild, and the care of our vessels, hangings, and vestments. I'm grateful for her gifts of leadership, organization, and reverence. Because she's travelling so much, she's transferring her duties into Ruth's capable hands. Thank you, Elizabeth.

This year again we had a superb pastoral care team coordinated by Penny Whitney and a very active Eucharistic Visitor ministry led by Loretta McGinley. I'm grateful for both these teams. Our Godly Play team has nurtured our children and our nursery caregivers have ensured that our children are safe. Our acolyte team has faithfully served at the altar Sunday by Sunday.

A highlight for me this year was a ten-week sabbatical that I took in the summer. It was truly refreshing and renewing for me to get away from the crush of pastoral duties and have time to reflect, rest, and rejuvenate. I came back to work ready to re-engage and move forward. My thanks to all who supported this work of renewal, especially the Revs. Dick Scott and Craig Vocelka, who covered Sunday Eucharists in my absence.

We lost a few people this year. We said the Burial Office for Dave Durfee, Jeanne Hummel and Eleanor Brook, all faithful and longtime members of St. Antony's. Some of our members moved away, but we also gained some new members. Our average Sunday attendance grew slightly for the fourth year in a row, to 84.4. We continue to see visitors coming to check out our new building and we always give them a warm welcome.

I'm grateful to those who continue to do the necessary unseen work of a congregation – Jim Foley, our meticulous, organized treasurer; Pam Morton, our faithful receiving treasurer; David Sorrell, who has tended our grounds with a quiet faithfulness; and Linda Robuck, our utterly dependable and inspired secretary.

As we look forward to another year together, we have much work to do and many goals to accomplish. With God's help, I know we can do it.

Deacon's Annual Report for the year 2019 - Bill Thaete

It has been an honor and privilege to serve as your deacon for the pass year. Our greatest joy has been the move into our new building and the consecration service. I am looking to continuing to serve as part of the St. Antony family. I want to thank everyone for their support as I continue to grow and learn to serve.

Yours in Christ,

The Rev. Bill Thaete, Deacon

Bishop's Warden Report for the Year 2019 - David Wilkinson

Commission Description:

Oversees the smooth operations of the church through regular consultation with the Vicar; is aware of the work of parish commissions and Diocesan events; actively participates in church functions such as welcoming visitors, making announcements and rotating attendance at both services.

2019 has been a year of change for St. Antony. With the completion of the new church building in June, we were able to bid farewell to our old, comfortable home, and march through the doors of our new home. Although we were in awe of the beauty of the new space, many questions began to be voiced. Yes, the simple ones were about the position of furniture, location and storage of necessary materials, and need for coatracks. The more difficult was about the long-range direction of the church now that the building project was completed.

To address the long-range direction of the church, in July and August, we held church meetings to discuss the church family's thoughts and ideas. There was great attendance to these meetings and many ideas were put forth. Boiling it all down to an achievable plan was much more difficult. And, there is much more work to be done to complete that objective. What did float to the top were three objectives mentioned in multiple groups. One, grow the church family in numbers. Two, promote and use the church building for our community. Three, provide more education to aid in spiritual growth of the church family.

The first objective, grow the church family in numbers, is by far the most difficult. We have been so focused on getting this new church built, that we had almost fallen into the belief that 'build it and they will come.' I wish it could be that easy. Unfortunately, it is not. Little has been done to explore this objective in 2019. As we enter 2020, it will require a dedicated team of individuals to research, discuss, develop, and present a plan that details the requirements, resources, and actions necessary to achieve.

Our second objective, promote and use the church building for the community, has had some traction in 2019. A Building Use Policy was developed and approved by the Bishop's Committee in May. This is a living document and will need to be updated and revised as we understand more about using the space for the community verses the church. In addition to policy development, we have had five community events. The first event was a wedding outside of the church family in July. This event exposed us to over 200 people not familiar with St. Antony. In November, the Kitsap County Young Musician's Festival used our facilities and more than 500 people passed through our doors. Also, in November, a three-piece chamber concert was held. In December, a fundraiser concert for children in need by children musicians took place in our building. At the end of December, a piano recital was performed by Chris Esienberg. Each event was well attended and welcomed the community. In 2020, we should discuss how we could offer our space to other organizations and how to promote the availability.

The third objective, provide more education to aid in spiritual growth, also saw some activity in 2019. In the last quarter of the year, a nine-week class was held on the 'Reclaiming Jesus' movement. This series explored how current events in our country relate to us and how as Christians we should react. In January, a second class started which is exploring the meaning of the Nicene Creed. Moving into 2020, a deeper dive into what types of curriculum and possible formats should be completed. Spiritual growth can come in many forms and developed in many ways. We should seek to understand and incorporate as many as feasible. (Continued on next page)

One achievement of the church this year that I am especially thrilled about was the success of the Thanksgiving food drive. As a church family, we gathered 1,418 pounds of food, and donated \$1,460 for the Central Kitsap Food Bank. Our goal was set at 1,000 pounds. Through God's call, we exceeded that target by 188%. Say, 'AMEN.' We must continue to push forward to feed and clothe those in need as God commands us to do as a church family. To keep us moving in that direction, we will be undertaking a Lenten project as a church. The project is focused on the care of the homeless. You will be hearing more about this as we move to the Lenten season.

One final item I would like to remember in my annual report. That was our Stewardship banquet. We had a wonderful turnout with 52 in attendance. It was our first use of the church for a banquet. While the business of the banquet was stewardship (which is extremely important), what was so wonderful was the joyful fellowship. As a family, we must take time to have some fun together and enjoy one another outside worship service and work parties. I believe it is an essential part to growth in our relationships and support of each other. I hope that we will be able to organize more of these events in 2020.

I want to thank the congregation for all the wonderful feedback and kind words that I have received. It has been a busy year and I have been blessed by carrying out the duties of the Bishop's Warden.

David Wilkinson
Bishop's Warden

People's Warden Report for the Year 2019 - Penny Whitney

Position Description: Serves as liaison between congregants, Bishop's Committee, and priest, and addresses concerns and suggestions of parishioners regarding church matters. The Peoples' Warden is responsible for conducting annually the Mutual Ministry Review. The Peoples' Warden also supports the following commissions/functions that concern activities of the congregation and outreach to the greater community: Outreach, Welcoming, Parish Life, Faith Formation, Youth, and Lay Pastoral Care

People's Warden: Sometimes in life we are fortunate enough to "fall" into a position which seems to fit us. I've been given a job that I love and which I hope fits me: that of People's Warden.

Pastoral Care: During the past year our Pastoral Care team has provided meals, visits, telephone calls, cards, or other assistance to over 20 of our parishioners who needed a temporary helping hand. It's work that every member of the team finds rewarding and each member is very willing to help out.

Lay Eucharistic Visitor: The L.E.V. group is under the very capable organization of Loretta McGinley. She schedules our visits, and brings us together once a year to share our concerns and successes.

Pastoral Care and Lay Eucharistic Visitor teams fall naturally under the "roof" of People's Warden and both groups communicate with their respective members via e-mail.

Penny Whitney
People's Warden

Communications Report for the Year 2019- Chelsea Reeder

Position Description: Coordinates our internal and external communications; such as publications, flyers, brochures, newsletter, bulletins, internal church publicity, advertising and website.

Chelsea has enjoyed being a part of St. Antony's Bishop's Committee. This year she has worked to put our church on the social media map by creating a blog to share community articles and an Instagram account. Moving into 2020 Chelsea is looking forward to building the Communications committee.

In 2019 the BC met with the congregants for committee discussions to brainstorm growth for the new church location and for our church family, upkeep of the church building, and future events and fund raiser ideas. These meetings have shown to be successful.

Moving forward Chelsea wants your help in her committee of Communications. There are many ways to participate; write an article for the church blog and take pictures at events and post them on social media platforms such as Facebook and Instagram.

Questions and suggestions for Chelsea are welcomed by email, phone, or in person.

Environment Report for the Year 2019 - Peter Stockwell

Position Description: Coordinates the upkeep of the church facilities and grounds: maintenance, repairs, and cleaning. Procures supplies necessary for these activities, including kitchen and restroom supplies. Researches, solicits, and implements ideas of change to the physical environment which aid in the creation of a loving, welcoming space that is conducive to the personal growth in Christ and opening the congregation to the service of others.

Annual Report:

The year 2019 beheld many exciting and fantastic events for the members of St. Antony of Egypt Episcopal Church. As 2019 began the finishing touches to the new building were happening. The parishioners were marking items for storage, disposal, and packing. In the spring a major move of materials to the basement of the house on the new property happened. Also, some items were taken to homes of members for storage. The cleaning and renovation of the old building happened as New Fellowship began the reconfiguration of the sanctuary to their designs.

As the building neared occupancy, services on Sundays occurred under the shelter of the covered event center. After several weeks of outdoor services, the new building became available for use and services started in the new sanctuary. Although many pieces of the altar area were not yet finished, the services brought joy to the community.

A wedding was held in June. Music concerts have occurred, as well as a dinner and the men's breakfast. More events from the community are scheduled in 2020.

The storage of items in the house aided in the finishing of the building. When needed parishioners began moving books, office furniture, Godly Play, choir files and robes, acolyte robes, hymnals, prayer books, sacristy items, kitchen materials to the building. As of the end of the year, the storage room in the house has been cleared. Some items are still in the basement of the house.

In 2020 the last of the items in the house and garage are to be moved or discarded. These are truly exciting and fantastic times. As Bishop Rickel stated in his sermon at the dedication of the building, we are use it up. Be not afraid to make our facility available to our community. We are the shining light to the world.

Peter Stockwell

Environment Commissioner

Hospitality Report for the Year 2019 - Tovi Andrews

Position Description: Hospitality Commission is an ad hoc committee for 2018 and 2019 on the Bishop's Committee.

Annual Report:

- Attended 11 Bishop's Committee meetings, and 1 BC Retreat at St. Nickolas in Tahuya, and 1 annual meeting for St. Antony's.
- Submitted the 2018 annual report for Hospitality Commission.
- Submitted 12 newsletter articles.
- Organized and facilitated the Open House and Arts I& Crafts Fair on Saturday, August 3, 2019. A count of 78 people attended.
- Completed plans and helped facilitate the new church consecration service and reception on Tuesday, November 12, 2019 at 6:30 pm.
- Attended the diocesan Active Shooter class in Seattle on May 25, 2019.
- Attended the Icon Painting class at Pt. Townsend church on June 1, 2019.
- Worked with the landscape "work party" on September 7, 2019

Tovi Andrews

Hospitality Chairman

New Facilities Report for the Year 2019 - John Stockwell

January 06, 2020

As we meet in the new building, we need to take a moment to remember the people that gave their time and treasure to bring this project forward. Rather than individuals here are the names of the groups. The members of the 4 committees, (Building Committee, Capitol Campaign Committee, Architect Selection and Design Committee and the Transition Committee). Any time that was given by those in the beginning and those that continued to completion aided in the success and delivery of the new St. Antony building to our congregation. The generosity of this congregation is amazing

The consecration was a highlight to attend. A lot of pageantry and even more incense (Cough-Cough). It is not often that a bishop gets to consecrate a new church building. Bishop Rickel's pounding at the doors for the spirit to enter the building was impressive. A poignant phrase in his sermon was now that we have this wonderful space, we should use it, share it and not be upset with small signs of wear. We are to spread God's word in the use of the building.

As we have now moved into God's new home here at St. Antony's we will have to use the space to see how it best works for us. Don't be alarmed or irritated if new things are tried or furnishings re-arranged as groups or committees find functionality in the building. Just as moving into your own home there has to be a time of adjusting to the space available.

Thank you for all the support over the years.

John Stockwell

New Facilities Chair

Outreach Report for the year of 2019 - Blaine Morgan

Position Description: The Outreach committee coordinates the sharing of our resources with the greater community through our participation plus distribution of funds. This may involve educating our communicants as to existing needs, how we might best share our resources, and encouraging everyone's involvement.

Annual Report:

The Outreach Committee Description: The outreach committee coordinates the sharing of our resources with the greater community through our participation plus distribution of funds. This may involve educating our communicants as to existing needs, how we might best share our resources, and encouraging everyone's involvement.

Thanks to the following persons for their hard work and commitment attending and participating in Outreach Committee projects and planning

Declan Jarry

Ann Daniels

Elizabeth Haney

Isabella D. Long

Marin Mash

Maggie Scott

Charles Smith

Norma Tipton

Marty Whitaker

Organizations Receiving Monetary Support in 2019

Lords Diner, The Coffee Oasis, Kitsap Rescue Mission, Stand up For Kids, Habitat for Humanity, Abrams House Charity, Kitsap Immigrant Assistance Center, Mission to Seafarers, Kitsap Community Resources Energy Assistance program, Armin Jahr Child nutrition Program, YWCA Alive Program, Chaplains on the Harbor, Terry's House, Kathleen Sutton Fund, and the Central Kitsap Food Bank.

Organizations and Programs receiving Support in 2019

Lords Diner, St. Antony's provided volunteers and \$1200.00 to set up, serve and clean up to support providing meals to the peoples receiving this service.

Kitsap Community Resources Christmas Angel Program, St. Antony's Provided toys to Christmas Angels valued at approximately \$500.00.

Central Kitsap Food Bank, St Antony's provided over 2300 pounds of food and donated \$1626.00 to the food bank in 2019.

St. Antony's developed a missionary budget line item to support missionary work. This line item was used to supported Charles Smith and his efforts to support missionary overseas present balance \$80.00.

Copper Crusade had \$450.00 in the beginning of the year however \$400.00 was transferred to the missionary fund to Support Charles Smith in his missionary efforts. Present balance in excess of \$50.00.

Outreach fund collected though fund raising \$372.00 presently \$372.00 in the budget.

A Special thank you to all the people in the Congregation that manage and provide Outreach services of all sizes and complexity's in St. Antony's Name.

Blaine Morgan

Outreach Chairperson

Parish Life Events Report for the year 2019 - Kristen Robuck

Position Description: Plans, coordinates and provides information about parish social activities, such as: Neighborhood Ministry Groups, Sonshine Fellowship, Lenten Soup Suppers, Tony's Trekker's, Epiphany potluck, Shrove Tuesday pancake supper, summer picnic, Christmas Cookie Exchange, retreats, and special events. Helps with provision of lay pastoral care through, (1) oversight of the Lay Eucharist Visitor program, and (2) oversight of the Pastoral Care Team, scheduling monthly meetings to respond to pastoral care needs of the congregation (e.g. calls, visits, care cards, meals, transportation).

Annual Report:

The year 2019 has been exciting for all of us. We got to finally occupy our new building and start using and experimenting what we can do with our new layout. We've had a very successful Open House, that was put together by Tovi Andrews, two successful picnics after church on a couple of Sundays during the summer, our Consecration, again thanks to Tovi Andrews for all of her help with that, and our latest big event was our Stewardship Banquette which was a lot of fun and a great turn out. Thanks David Wilkinson and Sarah Rogers for all your help putting that together. And we finally got to celebrate our very first Christmas in our new home!!

Kristen Robuck

Parish Life Chairperson

Welcoming Report for the Year 2019 - Olivia Stalter

Position Description: Coordinates aspects of how we greet every person to our church, especially inviting, orienting, incorporating and transitioning newcomers to fully active members. We follow up with guests, provide welcome bags, coffee hour, pew cards, greeters and coordinate newcomers' events.

No Report Submitted

Youth Report for the year 2019

Position Description: Coordinates youth activities, as well as announces diocesan activities such as Junior High Youth Churchmen, High School Youth Churchmen, and Episcopal Youth Churchmen.

There was no youth representative for 2019.

Bishop's Committee Candidate Biographies

BC adult position (three-year term), need to elect 4

David Peterson

I grew up in Lake City, Minnesota, went to St. Mark's Episcopal Church and graduated from high school there in 1972.

I went to a local college and went into the Navy a year later. I came up to Washington in 1985 and became a member of St. Antony's when it started. I was transferred and was active in the Episcopal Church in Guam and San Diego where I was stationed before coming back to Washington in 1994.

I am one of the original members of St. Antony's church. I have been active in St. Antony's over the years: choir (until the last couple of years), the men's group, been an usher for several years, was an acolyte, did work supporting other groups at St. Antony's and was on the Bishop's Committee for a short time as Rick Wilhoite's stand-in while he was overseas. I am an officer in my electrician's union and my Veteran of Foreign Wars post.

ST. ANTONY'S ENDOWMENT FUNDS STATUS

3 January 2020

Fund for St. Antony's. Totals as of 30 Nov 2019

("Endowment Fund" is in the Diocese Investment Fund (DIF))

Initial principle given in Nov 2002 was \$2000.00

Value of fund in DIF as of 30 Nov 2019: \$7,521.51

Principle amount as increased by CPI's: \$3,066.50**Amount over principle now available: \$4,455.01****Fund for Outreach.** Totals as of 30 Nov 2019:

("Outreach Endowment Fund" is in the DIF)

Initial principle given in Dec 2004 was \$15,000.00

Value of fund in DIF as of 30 Nov 2019: \$33,580.27

Principle amount as increased by CPI's: - \$20,954.70**Amount over principle now available: \$12,625.57**

The above amounts include a \$1,00 gift from the son of Gloria Christie and the \$100.00 monthly donation supporting the Lord's Neighborhood Diner in 2019.

Consumer Price Indexes (CPI) used:

1.2% for year ending 31 Oct 2015

2.4% for year ending 31 Oct 2016

3.0% for year ending 31 Oct 2017

3.1% for year ending 31 Oct 2018

2.2% for year ending 31 Oct 2019

**Please consider leaving a bequest in your will to St. Antony's
where your gift will keep on giving in your memory.**

(Bequests large or small provide for future ministries that contribute to a stronger faith community at St. Antony's.)

"For where your treasure is, there will be your heart also." Luke 12:34**Chris Crowson****Endowment Board**

2019 ALTAR GUILD FUND REPORT

Checking Account Balance 12/31/2018 **\$5179.26**

| | |
|---------------|------------------|
| Contributions | \$3193.00 |
| TOTAL | \$3193.00 |

Expenditures

| | |
|--|------------------|
| Altar Flowers and supplies | 1115.21 |
| Lilies/palms | 248.20 |
| Poinsettias | 247.09 |
| Worship supplies (Including items for new worship space) | 668.09 |
| Sanctuary Lamp (Candles) | 308.88 |
| Calendars | 58.03 |
| TRANSFER to General Fund (repayment of loan to open Kitsap Bank acct. in 2017) | 1250.00 |
| TOTAL | \$3895.50 |

Checking Account Balance 12/31/2019 **\$4476.76**

Diocesan Investment Fund (last report 11/30/2019) \$5667.19

Respectfully submitted

Ruth Lindstrum,

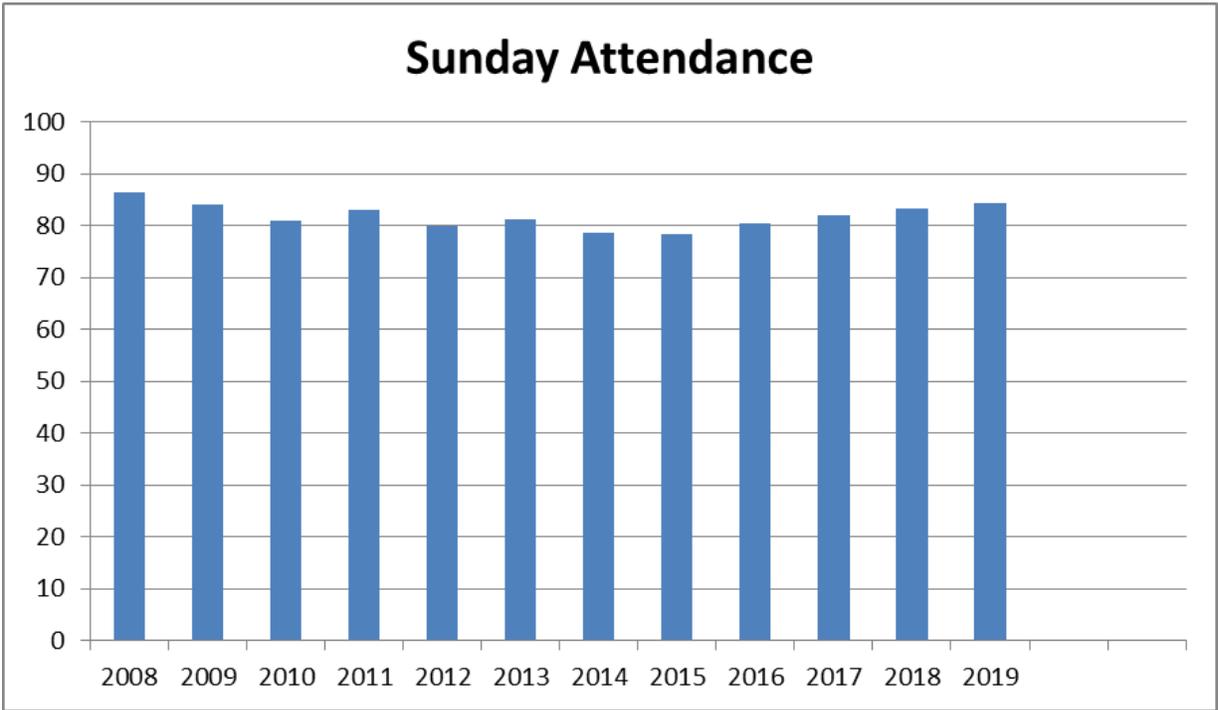
Altar Guild Fund Manager

Once again, St. Antony's Altar Guild is most grateful and appreciative for your generous donations throughout the year and to our Flower Guild which provides beautiful and expressive arrangements to enhance our worship space to the Glory of God. We are also thankful to those who bake our Communion Bread and to those who donate toward these costs. Since it has been a year of transition to our new building, we are still adjusting with each Season and thank you for your patience and understanding. It has been an exciting one and we are so happy to have our "new and improved" sacristy. THANK YOU!

RL

Annual Attendance Chart

St. Antony of Egypt Episcopal Church



| | | | | | | | | | | |
|------------|------|------|------|------|------|------|------|------|------|-------------|
| Year | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 |
| Attendance | 81.0 | 83.1 | 79.9 | 81.2 | 78.6 | 78.4 | 80.4 | 82.1 | 83.2 | 84.4 |

ALTAR GUILD REPORT

St. Antony's Altar Guild is comprised of a small few who dedicate their time and talent to the essential part of worshipping our Lord, the sharing of the Bread and Wine and remembering His Sacrifice.

Altar Guild members are on "duty" for one week of each month, part of a team of usually three or four, sharing the responsibilities of preparing the Altar and cleaning up for the two services each Sunday, as well as the mid-week service. Should there be a "special" celebration (Memorial service, Wedding etc.) that is also included in the weekly commitment. Our celebrations of Holy Week, Easter and Christmas services are often shared by anyone attending one of those services.

The Flower Guild is considered a part of Altar Guild but the members are not required to assist with worship activities unless it is their wish. Our lovely new Sacristy has facilities for floral arranging (sink, counter, cupboards) separate from altar-related needs.

Our source of income comes from parishioners' donations to the Flowers, Lilies, Poinsettias and the weekly Sanctuary Lamp on the Aumbry which is a haven for the reserved consecrated elements. We are most appreciative of all these contributions.

The communion bread is lovingly baked by two or three volunteers, to whom we offer our sincere thanks for their service and contributions.

Please feel free to speak with Ruth Lindstrum or Elizabeth Moorhead if you have questions in consideration of joining our Guild. We are always open to welcoming new members, especially to our new and larger sanctuary and are happy to try to answer any questions and/or concerns you may have.

Blessings and Thanks.