

Bishop Committee Reports October 2018

VICAR'S REPORT – Bill Fulton

Moving out of the modular

New Fellowship Church requested that we move out of the modular so they could have their Sunday morning Bible study there and not be disrupted by our counters as they come through on the way to Linda's office. In addition, they want to move things from the barn into the modular for drier and safer storage. I recognize that not everyone likes this arrangement, but considering that New Fellowship has been very patient with us during our extended stay, I think it's a reasonable thing to ask.

This week we moved the Godly Play materials out of the modular and into the basement. We also moved most of my office into the basement of the rental house. My thanks to Peter Stockwell and the whole crew who helped with the move, and to the Godly Play team and the choir for being willing to make big adjustments to their environments. We'll move the nursery into the corner basement room after the end of the month.

Bishop's Leadership Conference October 3-4

Sarah, David, Bill Thaete and I attended this conference, the purpose of which was to help congregations of all sizes find ways to become "more healthy, more effective and more faithful." In his weekly email to clergy, Bishop Rickel wrote, "It was an amazing week. From very small to very large I heard that this was one of the best gatherings we have had. Over 70% of our congregations were represented and nearly 500 Olympians attended across the week."

Construction progress

I was really glad to see the electrician's truck at the work site today. Also, the exterior door frames have arrived which means that the siding can be completed. We should see a lot of progress in October.

Stewardship Campaign

I'm excited to see how "Making our dream a fiscal reality" goes on the evening of October 17. My thanks to everyone involved in making this event happen.

Safeguarding God's People training

Please note that there's a Safeguarding God's People workshop at St. Bede's, Port Orchard, on Saturday, October 20, beginning at 12:30pm. This is a required training for all BC members.

Safeguarding God's People policy

David Wilkinson offered to take a model policy for the prevention of sexual harassment and modify it to suit St. Antony's. We'll look at that at our meeting.

Central Baptist Church proposal

As we agreed last meeting, a small group of us will meet with this church on October 23 to discuss the possibility of renting our building, although we are clear this would only happen after we have had a chance to settle into the new building.

Sabbatical planning

Our Sabbatical planning team of Charles Smith, Cris McCarty, and Gail Campbell and I will meet October 22 to plan a shorter and more modest sabbatical for next summer.

End of life ministry

On September 27, I officiated at the memorial service for Gloria Christie, a longtime member of St. Antony's, and I was present for prayers at the time of death for Cheryl Wright's dad, Art Racette, when he died on September 29. I visited Bob Hoag today and said prayers with Caroline as he approaches the end of life.

Blessing of Animals October 6

Because one of New Fellowship Church's members suffered a severe allergic reaction last year after our blessing of the animals on a Sunday, we had the blessing of animals this year on Saturday, October 6, at the new events shelter. It was a lovely event and possibly we should do it that way next year as well.

Mutual Ministry Review

The surveys have been collected and are being tabulated. I hope we'll have some results for our BC meeting.

Child care attendant

We have hired Pam Day as our second nursery attendant. That gives us two child care workers so that we'll have dependable child care for our young families.

Diocesan Convention October 26-27

I will attend the diocesan convention at the DoubleTree Hotel in SeaTac, along with our delegates Maggie Scott and Declan Jarry. Deacon Bill Thaete, Charles Smith, and Carolyn Sorrell will also be there.

FINANCE AND STEWARDSHIP – Jim Foley

Donations for September were above budget by \$1,776, bringing us over budget for donations YTD by about the same amount, \$1,665. Through September, we remain in the black YTD by \$5,091.77, when we budgeted to be in the red by more than that, **(\$5,632.62)**. Most of the savings is from not spending on utilities and maintenance despite still paying for rent. For the month of September, we were slightly in the red at **(\$201.18)** against a budget of **(\$3,148.34)** for the month.

As discussed at the last meeting, I am not taking funds from the rental property as budgeted, so we can make a determination at the end of the year on how to allocate anything above a reserve. Through September, we have \$5,395.90 available in the Rental House account to handle unexpected repairs.

We (finally) received the check from the DIF Memorial Fund and it has offset the deficit that had previously shown in the Memorial Fund sub-account in Operating Checking, leaving a balance of \$31,904.94.

Lori Hardow from the Diocese informed me this week she had not received the diocesan assessment payment from June. I reconciled the accounts and it had not cleared so it was voided and a replacement check sent. We have paid the upholsterer for the chair cushions, and our Q3 payroll taxes.

BISHOP'S WARDEN – Sarah Rogers

I had the opportunity to attend the Bishops Leadership Conference at the beginning of the month. I spent most of my time in Stewardship seminars. I came away with a greater understanding of Stewardship, it is not simply about yearly pledges, or even our time and talent gifts, but about our role of overall stewardship and responsibility of Christianity, the earth, and our relationships. I think it is critical that we reactivate the BC role of Stewardship and this becomes a committee that works year round to act as Stewards of our church and faith.

Speaking of new chairs on the Bishop's Committee.... it is that time of year when we need to create a committee to repopulate the outgoing chairs of the BC. I believe there are 3 chairs up for election this year; Sarah, Beth and Jim. (Jim will continue as our treasurer, but not as a voting committee member).

The Making our Dream a Fiscal Reality should prove to be enlightening, I worked with David and Jim along with the help of Tovi and Fr. Bill to make this meeting a success.

PEOPLE'S WARDEN – Heather Carnocki

would like to ask for 30 minutes on the agenda for Thursday to discuss the MMR.

I have read them all the MMRs (a couple times), it's been really interesting reading the comments (in people's handwriting - it makes it so much more personal than email/text).

I plan to present the statistical results (# of reviews, and general statistics on the rating). However, I think the comments carry more information. I plan to collate all the comments from the "Comments you would like the Vicar and BC" to review and go over *each* of these at the meeting.

I have made a list to highlight the most common responses regarding 3 things we do well and 3 things that are areas of concern. I will also have some tentative action items/ideas for us to consider based on the feedback.

Things we do well tend to focus on: how inviting our church is, pastoral care, music/choir, Father Bill, and care to children's programs.

Concerns tend to focus on: money, the move and remaining a tight community.

A number of people suggested we need to have more out of church events to strengthen our sense of community.

NEW FACILITIES – John Stockwell

Doors frames have arrived and are installed

Window frames adjacent to office area have been delivered and installed

Siding is being completed this week

Electrical work has begun

locations in the office area for extra plugs have been identified and shared with the architect to be sure that they are installed

Bolton Insulation is ready to begin (5 days to complete upon notice to proceed)

Judson Drywall is ready to begin (10 days to complete upon notice to proceed)

Future connectivity of utilities to Phase II has been referred to the architect

No provision was made in current plans.

Now that sprinklers have been included in plan the Phase II portion of construction may not have to be separated from Phase I construction. The architect is working with Kitsap County to determine how to plan on proceeding

Site work is scheduled to resume and should begin soon

Cork flooring information

Event Shelter is ready for roofing. Underlayment has been placed

All utilities are installed or facilitated, final connections still to be completed
one of the conduits was deferred to use as power to the light the sign

If you have any questions, please feel free to call me.

OUTREACH – Blaine Morgan

Food Drive provided 173 pounds to the CKFB

The Outreach Committee discussed supporting the Lunch program at Armin Jahr School 77% of the school qualify for this program we are looking to see if the school has any volunteer opportunities for the congregation to support this program.

The Outreach Committee discussed and decided to support the Christmas Angel program this year for Kitsap Community Resources (KCR). unlike pass years where you sponsored a child this year you can provide an unwrapped gift and KCR will distribute.

The Kitsap Humane society(KHS) is expanding and they are looking for people to volunteer to foster animals. This program helps the KHS by providing a safe place for animals who need minor medical monitoring. relieve their stress of being in the kennels, relieve the overload of animals at the shelter and provide special care to young and old animals. The food ,litter and medical care is provided by KHS.

PASTORAL CARE – Beth Rohlfing

The Pastoral Care Team met on October 13.

Care cards were sent to Ray and Elizabeth Flagg, Caroline Hoag, Jean and Mac Mackimmie.

Meals have been provided for Jean and Mac Mackimmie.

Lay Eucharist Visits are ongoing for David and Vivian Durfee, Herb Hammond, Eleanor Brook, Nick Nickerson, Nellie Peterson, Jean and Mac Mackimmie, and Joan Willoughby.

The Pastoral Care Team will meet next on December 8, at 11am

ENVIRONMENT – David Wilkinson

As of October 16th, the cost for the 87 hymnals and prayer books has been covered by gifts from the church family. We have exceeded our goal by an additional 17 books for a total of 104.

The third exploratory meeting for God's garden was held on September 24th. Two individuals attended this meeting. No new ideas were presented. A newsletter article was placed in the September newsletter informing the congregation of the progress and ideas collected for a garden. As stated in the article, later this month I will distribute a questionnaire to the congregation to determine what type and how much support could be expected in the design, building, and maintenance of the garden.

Sarah, Gail Weston, and I had our first meeting to discuss gift items for the new church building. In that meeting, we compiled a list of items and discussed potential sources. Current thought is that the registry will be set up with Walmart. We are meeting on October 30th to set up the registry and select the actual items from the Walmart website.

I have reviewed the harassment policy document provided by the Church Pension Group. It provides three different templates based upon different needs of churches. After reviewing, I realized this is not a simple exercise of just inserting names. Repeatedly, the document strongly suggested that legal counsel be involved. While at the Leadership Counsel, I discussed this with the HR representative for the diocese. She stated that a template for a personnel booklet, which would include a harassment policy, would be made available in January. I recommend that we wait until the template is available before moving forward with this project. Tovi and I met to make plans for the stewardship social. We are hoping for a good turnout. A poster was placed in the Narthex and the church bulletin has carried an announcement each week.

I attended two sessions at the Leadership Conference that I felt were very relevant to our church. The first was how the local church could impact their community. As we move to our new building, we are hoping that we can impact the community, but may be approaching it from the wrong angle. Rather than thinking that 'build it and they will come', we should be meeting the community to determine what they value and need. The second was about small groups. I had thought this would be about small group bible studies, but it was not. It was about the development of deep intimate relationships in the church through small groups. This process begins to grow the power of the church family through dependence, support, and sharing in the development of these relationships.

COMMUNICATIONS – Heather Carnocki

No report.

HOSPITALITY - Tovi Andrews

No report.

WELCOMING – Olivia Stalter

No report.