

Annual Report 2014

St. Antony of Egypt Episcopal Church

Diocese of Olympia

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The mission of St. Antony's is to be a loving and welcoming people who worship God, grow in Christ, and serve others. Gather, Grow, and Go!

Bishop:

The Rt. Rev. Greg Rickel, Diocesan Bishop

Vicar: The Rev. Bill Fulton 360-620-8086

Associate Priest: The Rev. Craig Vocelka

Secretary: Linda Robuck 360-698-0555 (Church Office)

Treasurer: Jim Foley

Bishop's Committee:

Name	Term Expires
Carolyn Sorrell, Bishop's Warden	January 2015
Sylvia Campbell, People's Warden & Growth and Evangelism	January 2016
Carleton McKenney, Youth	January 2015
Ann Daniels, Outreach	January 2015
Carrie Rivers, Environment	January 2015
John Stockwell, Building	January 2016
Bill Reeder, Administration/Stewardship	January 2016
Mark Westin, Policy	January 2017
Elizabeth Haney, Outreach	January 2017
Penny Whitney, Communications	January 2017
Rev. Bill Fulton, <i>Ex officio</i> member	
Charles Smith, Clerk	

2014 Delegates to the Diocesan Convention:

Ken Stephens

Carolyn Sorrell

Alternate Delegates

Bill Demmon

Loretta McGinley

Note: Monthly BC Meeting Minutes, Treasurer's Reports, and the 2015 Annual Meeting Minutes can be found on the St. Antony's website under the tab, "About", and "Bishop's Committee."

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Vicar's Report for the year 2014 - Rev. Bill Fulton

2014 was a remarkable year for us at St. Antony's. I would even say it has been a transformative year as we have stepped up to a new level in many ways. This could not have happened without the guidance of the Holy Spirit.

Among the chief accomplishments of the year are the purchase of our new property and obtaining a conditional use permit (CUP) for the property. We spent many months and considerable resources to submit a thorough application to the County, and its approval demonstrated that we are on the right path. With the CUP in hand, we were able to close the sale on the property and breathe a big sigh of relief. There's universal agreement that the new property is a huge asset for us and opens the way for the future. God has been good to us!

With the leadership of chair John Stockwell, we plunged ahead, forming four subcommittees to work on sales, transition, design, and a capital campaign. I'm quite proud of the members of the Building Committee and the subcommittees who have done a remarkable job working on the many tasks that have to be accomplished before we met our goal of a new building.

The Design committee, with the steady guidance of chair Rich Rogers, engaged in a thorough process to select an architect, Rice Fergus Miller of Bremerton by the end of the year. This was a big decision and it was important to do it well.

I think the Capital Campaign was one of the most successful things we've done as a parish. With our consultant, Marc Rieke, and our fabulous committee chaired by Sarah Rogers, we brought in pledges of nearly \$420,000, an astonishing amount for a small church. I was especially pleased that our campaign was rooted in scripture and prayer. The members of the committee all did a great job. What impressed me most is that nearly everyone in the parish bought into the campaign, and we have strong ownership of our project from the members of our parish.

Another important change we made in 2014 was to welcome New Fellowship Church to our building. When we leave the nave at 11:30, they set up for their worship and begin shortly after. Not only do they pay us rent, but they bring a wonderful spirit of joy and graciousness. They joined us at our annual picnic in August at our new property, and it was a marvelous day for everyone.

I'm very pleased that we had a successful Barn Sale this year. After a recess from fundraisers last year, everyone worked together to make sure that this event would be done properly, and we netted over \$3,000. At the same time, we had a good time while we were doing it!

In other matters, we hired a second child care person for the 10:00 Eucharist. We're committed to having two caregivers with our children at all times for reasons of safety, but it's difficult to find caregivers. Our young parents have been filling the gap, but they miss worship when they do nursery duty. I hope we'll be able to keep our nursery and child care adequately staffed. We didn't have a Vacation Bible School again this year. Perhaps that's just too much for us to do every year.

We had some issues with our aging buildings. Water damage to the carpet in the nave occurred twice, our heating systems had repairs, and the pond area needs to be cleared again.

All in all, it's been a remarkable year. I'm grateful for Fr. Craig Vocelka, our associate priest; for our Bishop's Warden, Carolyn Sorrell, for her enthusiasm and support; for our treasurers, Jim Foley and Ann Daniels; for the members of the Altar Guild And Flower Guild who do faithful, unseen work every week; for our church secretary, Linda Robuck, who has provided outstanding support on many levels; for Carrie Rivers, who seemed to be everywhere; for Jeremy Dupea, our pianist and choirmaster; and for Melanie Reeder and our Sunday School teachers.

And I'm grateful to God for calling me to this parish and providing me such rich and rewarding ministry among people I care for and who are so faithful to God's calling.

Bishop's Warden Report for the Year 2014 - Carolyn Sorrell

As my Bishops Warden term comes to an end, I am in awe of what we at St. Antony have accomplished during the memorable year of 2014. We have acquired the new seven acre "Field of Dreams," we have collected pledges far exceeding the amount needed to complete phase I of the construction of our new church and we have engaged the firm of Rice Fergus Miller Architects to help with the site development and building construction.

In response to diocesan urgings, and based on a new direction the Episcopal Church is going nationwide, St. Antony's is looking outside our church walls to work in cooperation with the local community in several ways. Along with our usual financial contribution to various worthwhile organizations, we are continuing our volunteer services at the Lord's Dinner, feeding destitute and homeless people including young families at St. Paul's Church in Bremerton. We have partnered with the Olympic Evangelical Free Church and the New Fellowship Church to feed needy children at Woodlands Elementary School through a "Backpack Program." And now, as we move forward to our new location, and with the help of Gail and Mark Westin, we have made contact with the chaplain at Bangor Naval base, our future neighbors, to discern ways in which we might become a spiritual oasis for the military families stationed there.

I give you here only a short summary of the most outstanding accomplishments we have made during the past year... and why I am so honored at having been asked to be your Bishops Warden for 2014.

Repeating the message I gave in the January "Glad Tidings" to the congregation and to the new Bishops Warden, we have an enormous task ahead of us. But with the momentum St. Antony's

has shown through leaders both on and outside of the BC we will continue on our Great Mission path: moving forward to provide hope, refuge and love for our community and for each other.

Submitted by

Carolyn Sorrell, Bishops Warden for 2014

People's Warden Report for the Year 2014 - Sylvia Campbell

Evening Bible Study

An evening bible study was organized in response to a request by a parishioner. The book of Mark was selected as a start. Sue Tait, diocesan librarian, launched the study by presenting background information at the initial meeting and by bringing reference materials for our use. Beginning Oct. 6, meetings were held weekly and were facilitated by volunteer participants. A total of nine people have attended at different times with average attendance being about five or six. Discussion has been lively. Originally intended to be of eight-week duration, the study will continue into the new year at the request of participants.

Outreach

Regular visits were made to at least one shut-in. Phone calls were made to one person who attended fairly regularly for a while but then stopped and to one who visited a few times and then didn't come again. So far neither one has returned.

With Father Bill's approval, letters telling about our plans to purchase property and build a church were sent to seven "lapsed" members with an invitation to join us for worship services. One of the recipients came at least once and another a few times.

Newsletter Contributions

Under the auspices of the Communications Commission, a column entitled "Getting to Know You – Verbal Sketches of St. A's Parishioners" was begun with the intent of building rapport within the church family by helping members to get better acquainted: long-time members with newer members, "8 o'clockers" with "10 o'clockers." Seven such articles have been published in the newsletter this year.

Respectfully submitted,

Sylvia Campbell

Administration/Stewardship Report for the Year 2014 - Bill Reeder

2014 marked my second year of service on the Bishop's Committee, this time around. In the opening weeks of the year, we concluded our 2013 stewardship drive with the receipt of the remaining pledges from the fall campaign. You gave generously, and we were able to support our 2014 operating budget.

The stewardship message we shared throughout the year sought to nourish a reflection on the meaning of stewardship to each of us – to help us recognize God's grace in our lives, to allow ourselves to feel the overwhelming gratitude we share for that grace, and to bring us to show generosity to God in return – to come to know that all we have, and all we are, are gifts from God. We endeavored to plant the seed of tithing in the minds of the congregation in hope that it might grow among our members in the months and years ahead.

The 2014 fall pledge drive was incorporated into the Building Committee's capital campaign. This worked out nicely since I had to spend much of the fall on a work project in Saudi Arabia. The capital campaign sought pledge commitments to both the building fund for our new church and for our annual operating funds. The capital campaign brought us all together well beyond all our expectations. It was a wonderful success.

With the portion of the capital campaign pledges made to our operating funds, we are hopeful in being able to fully support our budget for 2015.

Bill Reeder

Stewardship Commissioner

Saint Antony's Bishop's Committee

Building Report for the Year 2014 - John Stockwell

So much has taken place this year in the activities of the Building Committee. April 24, 2014 the approved Conditional Use Permit (CUP) was submitted to the Kitsap County Assessor for recording and the purchase of the new property was completed. With the CUP in hand the Building Committee established 4 sub committees. These are:

Architect Selection and Design Committee

Capital Campaign Committee

Sales Committee

Transition Committee

All the committees have met and worked to complete tasks given to them by the Building Committee. The Architect Selection and Design Committee has put in many hours and selected the architect firm of Rice Fergus Miller of Bremerton to design the new facility. The Capital Campaign Committee selected The Enrichment Group headed by Mark Rieche to provide guidance in our fund raising efforts. As of this day the Capital Campaign has been extremely successful and pledges have been received. St. Antony's is well on the way to funding the new church facility. The Sales Committee has met and is working with the real estate agent to develop comparable values for our property with properties near-by. No dates have been recommended to actively place the current property up for sale. The Transition Committee has met and gathered pertinent information to address the needs of St. Antony's when we move either to a temporary facility or to the new facility when completed.

I want to commend all those who have given their time and love to St. Antony's this past year. It is through your good work and the grace of God that we have come this far this fast in our journey to our new home.

As written by Charles Dickens and spoken by Tiny Tim – "God bless us, everyone"

John Stockwell

Communications Report for the Year 2014 - Penny Whitney

Both brochures were completed, printed, and are either in the display rack or in Welcome Bags.

Welcome Bags for visitors to our church have been assembled and are ready to be offered whenever we see someone new.

Tovi Andrews prepared written guidelines for our greeters.

Penny Whitney attempted to interest the Kitsap Sun in an article about the T.V. Eucharist program conducted by Fathers Fulton and Vocelka. No go!

Penny also contacted a list of St. Antony people who do not use e-mail to determine if they would like to be 'phoned regarding information which does not make it into the bulletin or newsletter. ie: "late breaking news".

With the help of Carmen Morris, the "picture wall" of members is being updated.

At least 4 dozen flyers advertising our Christmas services were distributed within our community.

We continue to collect printed materials from other churches as examples of how other organizations communicate with church members and the community.

Submitted by: Carol Whitney (Penny)

Environment & Parish Life Report for the Year 2014 - Carrie Rivers

This year at church has been a busy one for us parishioners and for the church building. We have had the usual ups and downs but in the end I think we have had an amazing year.

Environment:

We started the year needing a new landscaper or at least more help with the grounds maintenance. We could not get it all done with just work parties. New Fellowship had joined us and they wanted to help out so they had their landscaping crew come in and clean up the grounds. We proceeded to then hire that crew to finish out the growing season for us. They seemed to do a wonderful job and kept all the bushes and trees and grass in order.

I want to thank Charles Smith for taking on the blackberries on the front hill between the road and the pond. That was a large undertaking. He not only found a crew to do the initial thrashing of the vicious weeds, he also then worked on the hill several times to keep them at bay. Pete Morris was a big help also giving up a Saturday to fight weeds. Having that hill side more manageable really improves the grounds of our church and the visibility of Chad Reeder's wonderful cross.

We had a few exterior lighting issues, thanks to Dave Peterson he was able to trouble shoot those and fix them.

We had a notification from the Silverdale Water office that our property was using a higher than average amount of water we had a plumber come out and assess the fixtures in the building, we then had another company come out that traced the problem from the main feed at the driveway to the building. It turns out some where between the valve at the barn and the valve at the old well head there is a damaged pipe. We replaced the valve at the well head and turned off that section of pipe. Our water figures have returned to normal and that saves us money.

We had a few incidents with the heating in the Sanctuary there was a stuck gas valve and possibly some ice during those really cold days back in November. Quality Heating came out both times and looked at the unit on the roof of the sanctuary and the recommendation is replacement. However it is working and the most important step might just be to replace the valve.

The heating unit in the modular had a few issues and again Quality Heating came out to assess the situation. It was found to have a leak so it has been running in emergency mode. The unit is 20 years old and tired. We received a quote for replacement of that unit also. It is functioning well enough for the time being but it is an important item due to the amount of use the modular gets.

Our sump pump in between the modular and the sanctuary has had a real work out this year. On several occasions people arrived at the church to find wet carpet near the piano. Thanks to quick action from parishioners we were able to get the carpet pulled back the floor dried and new padding installed all to not disrupt church services. We will how ever need to explore options of expanding our drywell area and or re-evaluation how the sump pump is configured to alleviate this issue.

I did some cleaning and organizing, I changed out all the cabinet hardware in the kitchen.

Parish Life - next page.

Parish life:

We had a game night in January of 2014, it was a fun idea but not too well attended, those of us who did go had good food and fellowship.

We had the Annual Picnic in August out at the new property and just like the previous year it was a big success. New Fellowship Church joined us and it was a wonderful celebration with lots of food and good memories.

The church has a lot of activities and groups that get together;

Dinning Out

Sunshine Fellowship

Bible Study

Soup Suppers

Lords Diner

Tony's Trekkers

People really get involved and create good memories and wonderful groups, that all falls under parish life because we were all part of this Parish. I am so glad that the church members feel so involved and willing to get involved.

Respectfully Submitted,

Carrie Rivers

Growth & Evangelism Report for the Year 2014 - Sylvia Campbell

The efforts of the Growth and Evangelism Commission were directed to the following areas:

Teamwork with Communications Commission

We met regularly with the Communications Commission to work on the following:

Preparation of welcome packets for visitors.

Promotion of two offerings of Walk through the Bible – one in Tacoma on the New Testament attended by five parishioners, and one in Camas on the Old Testament attended by 4 parishioners.

Promotion and arranging for attendance of five parishioners at an All-County Women's Retreat sponsored by Gateway Fellowship in Poulsbo.

Coffee Hour

A rotation of eleven teams and individuals (including Youth Group) hosted coffee hour on a regular basis. Two volunteers served occasionally. A highlight this year was Tovi Andrews' provision of a beautiful, special and elaborate coffee hour following the 10:00 am Easter Day service. Coffee and refreshments were also served after the 8:00 am service.

Attrition has reduced the number of regular hosts on the rotation list. More are needed to reduce the frequency of service by current volunteers and to offset possible "burn-out."

Military Appreciation Day

With assistance from Father Bill and volunteers from both services and Youth Group, Lynda Loveday took responsibility for all arrangements concerning Military Appreciation Day held annually at the County Fairgrounds. A slide show and brochure provided information about St. Antony's, as did church members who were available to answer questions.

Looking Ahead

The current arrangement whereby the Communications Commission and the Growth and Evangelism Commission met jointly (thanks to Carol Whitney's capable "chairing" and gracious acceptance to do so) has been productive, but a clearer identification of targeted responsibilities would be helpful in the achievement of goals.

Respectfully submitted,

Sylvia Campbell

Outreach Report for the Year 2014 - Liz Haney & Ann Daniels

The Outreach Team has had a very busy year! Monetary gifts have been made to the Salvation Army, Stand up for Kids, Kitsap Rescue Mission and both the Central Kitsap Food Bank and the Kingston Food Bank. In addition, we have been involved the weekend back-pack program organized by our neighbors The Evangelical Free Church (many thanks to our generous congregation for filling the needs!) and have organized our own school supply back-pack program for two local schools. This is all in addition to the monthly contribution of \$100.00 to the Lord's Diner. One month we had guest speaker, Mr Walt LeCoutre, from The Kitsap Rescue Mission who told us about their work.

We had one major fund raising project - the raffle of a beautiful quilt made by member Norma Tipton. This brought over \$1600.00 to our non-budgeted fund. Many thanks to Norma and all who sold and bought tickets! The quilt was won by a lucky lady from Bainbridge Island.

The committee members are faithful in their attendance at our meetings but we would always welcome new helpers, especially from the 10^oclock service..

Liz Haney and Ann Daniels

Policy Report for the Year 2014 - Mark Westin

Policy Commission Charter (Job Description)

The Policy Commission was created in 2014. The purpose of this team is collect, review/evaluate, improve or create St Antony's administrative and policy documentation.

- Collect requirements for needed policies and work with cognizant staff, BC members and committees of the church to improve or create policy documents and operational procedures. Examine existing policies for retention, revision or cancellation.
- Prepare and maintain a St Antony's Policy Book and disseminate policy documents and information as required; to assist the Vicar, Staff, and Bishop's Committee in conducting the administrative functions of the church.
- Be guided by the Canons and policies of the Diocese of Olympia, The Episcopal Church, and any applicable local, state or national laws and regulations.

Policy input for the Annual Report

The Policy Team is a relatively new Commission - that will be working on a long term effort to prepare and maintain a St Antony's Policy Book. We need to collect existing documents and requirements for needed policies; and work with cognizant staff, BC members and committees of the church to improve or create policy documents and operational procedures. This effort will also need the assistance of any and all interested parishioners. We invite you to contact us with your ideas for new or improved policies; to help with guidance in the conduct of the everyday operations and events in the life of the church. If you have a suggestion and/or are willing to be on this commission and help out, please contact me or any member of the BC or staff.

Mark Westin

Bishop's Committee Candidate Biographies

Charles Smith

I am a cradle Episcopalian, growing up here in the Diocese of Olympia. As a youth I attended Camp Huston and High-school Youth Churchperson (HYC) conferences.

My job moved me to Michigan in 1989. When I returned to Washington I moved to this side of Puget Sound and joined St. Antony's in 1995.

Since coming to St. Antony's, I have had the privilege of serving in a variety of roles, the most recent being clerk to the Bishop's Committee and Acolyte Director.

ST. ANTONY'S ENDOWMENT FUNDS STATUS

12 January 2015

Fund for NEW building upkeep/maintenance. Totals as of 31 Oct 2014

("Endowment Fund" is in the Diocese Investment Fund (DIF))

Initial principle given in Nov 2002 was \$2,000.00

Value of fund in DIF as of 31 Oct 2014: \$5,163.69

Principle amount as increased by CPI's: \$2,726.57

Amount over principle available: \$2,437.12

Fund for Outreach. Totals as of 31 Oct 2014

("Outreach Endowment Fund" is in the DIF)

Initial principle given in Dec 2004 was \$15,000.00

Value of fund in DIF as of 31 Oct 2014: \$27,143.13

Principle amount as increased by CPI's: \$18,631.77

Amount over principle: \$ 8,511.36*

*Does not reflect \$1000.00 donation
to The Lord's Neighborhood Diner

Amount over principle available: \$ 8,511.36

Consumer Price Indexes (CPI) used:

0.2% for year ending 30 Nov 2009

0.4% for year ending 30 Nov 2010

3.8% for year ending 31 Oct 2011

2.3% for year ending 31 Oct 2012

0.6% for year ending 31 Oct 2013

2.1% for year ending 31 Oct 2014

**Please consider leaving a bequest in your will to St Antony's
where your gift will keep on giving in your memory.**

Chris Crowson

For Endowment Board (Chris Crowson, Jean MacKimmie)

"For where your treasure is, there will be your heart also."

Luke 12:34

2014 ALTAR GUILD FUND REPORT

Checking Account Balance 12/31/2013

\$917.07

Contributions	\$2528.50
TOTAL	\$2528.50

Expenditures

Altar Flowers & Supplies	1108.67
Lilies / Palms	184.34
Poinsettias	214.35
Sanctuary Lamps /Candle Oil	297.31
Communion Supplies	266.86
Calendars	62.05
Diocesan Altar Guild Dues	10.00
TOTAL	\$2143.58

Checking Account Balance 12/31/2014

\$1301.99

Diocesan Investment Fund (last report 10/31/14) \$3889.50

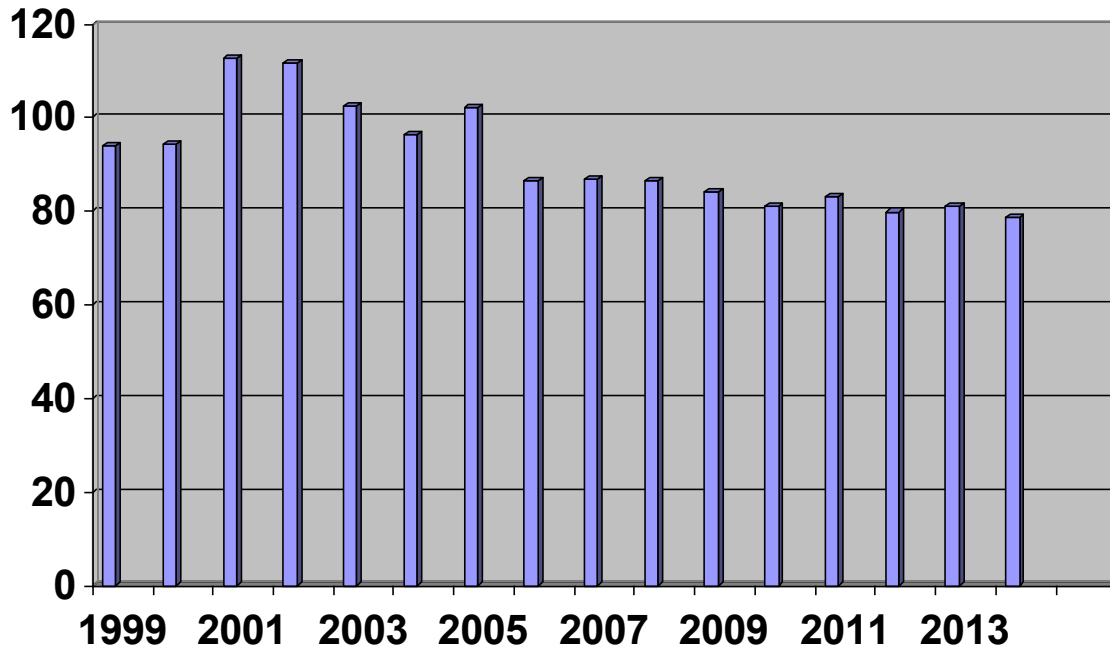
Respectfully submitted
Ruth Lindstrum

Altar Guild Fund Manager

It is always a pleasure to thank you for your generous contributions to St. Antony's Altar Guild. Your donations help offset the expenses incurred to nourish and glorify our worship life. The talent of each of our Flower Guild members is greatly appreciated as we admire and enjoy our Altar Flowers each Sunday. We also thank two generous parishioners who donate supplies and time toward the making of our Communion Bread. If you ever have concerns regarding the status of a donation, please contact me. We are happy to welcome new members; please contact any member for information.

*On behalf of the Altar Guild,
R. Lindstrum*

Average Attendance Chart



Year	1999	2000	2001	2002	2003	2004	2005	2006
Attendance	93.9	94.3	112.8	111.8	102.5	96.5	102.1	86.5

Year	2007	2008	2009	2010	2011	2012	2013	2014
Attendance	87.0	86.4	84.1	81.0	83.1	79.9	81.2	78.6